



CAMBRIDGESHIRE POLICE AND CRIME PANEL

WEDNESDAY 9 OCTOBER 2019, 2.30 PM

Sponsors Lounge - ABAX Stadium, London Road, Peterborough PE2 8AL

Contact – jane.webb@peterborough.gov.uk, 01733 452281

AGENDA

Page No

- | | | |
|-----|--|----------|
| 1. | Apologies for Absence | |
| 2. | Declarations of Interest | |
| 3. | Minutes of the Meeting held on 26 June 2019 | 3 - 16 |
| 4. | Public Questions/Statements | |
| | (Questions must be received before 12 noon on Friday 4 October 2019 to be guaranteed acceptance in accordance with the Rules of Procedure) | |
| 5. | Fire Governance Update | 17 - 20 |
| 6. | Review of Complaints | 21 - 22 |
| 7. | Budget Update | 23 - 24 |
| 8. | Monitoring Delivery of PCC's Police and Crime Plan - Victims | 25 - 42 |
| 9. | Monitoring Delivery of PCC's Police and Crime Plan - Offenders | 43 - 68 |
| 10. | County Lines | 69 - 74 |
| 11. | Commissioners Decisions | 75 - 104 |
| 12. | Update from the Eastern Regional PCP Network - Verbal | |



13. National Association of Police Fire and Crime Panels - Verbal Update

14. Draft Meeting Dates and Agenda Plan 2019/2020

105 - 108

**Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:*

[Rules of Procedure](#)

Membership

Councillors: A Sharp, M Shellens, N Massey, C Daunton, S Tierney, J Palmer, A Ali, S Wallwork, D Giles, S Warren, C Wiggin

Independent Co-opted Members

Edward Leigh (Chairperson)

Claire George

Substitutes

Councillors: L Ayres, L Nethsingha, E Murphy, D Connor, H Masson, C Hogg, A Lynn, H Smith, B Thittala, J Huffer

Officer Support

Jane Webb, Peterborough City Council



**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL
HELD AT 1A CIVIC SUITE, HUNTINGDONSHIRE DISTRICT COUNCIL
ON 26 JUNE 2019**

Members Present: Edward Leigh (Chairperson), Councillors N Massey, S Wallwork, S Tierney, J Palmer, S Warren, C Wiggin, C Daunton, M Shellens, D Giles, E Murphy (substitute), A Sharp and Claire George (Independent),

Officers Present: Jane Webb Secretariat, Peterborough City Council
Fiona McMillan Monitoring Officer, Peterborough City Council

Others Present: Jason Ablewhite Cambridgeshire Police and Crime Commissioner
Dr Dorothy Gregson Chief Executive, Office of the Police and Crime Commissioner
Matthew Warren Interim Chief Finance Officer, Office of the Police and Crime Commissioner

1. Election of Chairperson

The Secretariat asked for nominations for the role of Chairperson. Edward Leigh was nominated by Claire George and seconded by Councillor Shellens. There were no other nominations and therefore Edward Leigh was appointed Chairperson for the municipal year 2019-20.

2. Election of Vice-Chairperson

The Chairperson asked for nominations for the role of Vice Chairperson. Councillor Sharp was nominated by Edward Leigh (Chairperson) and seconded by Councillor Palmer. There were no other nominations and therefore Councillor Sharp was appointed Vice-Chairperson for the municipal year 2019/20.

3. Apologies for Absence

Apologies for absence were received from Councillor Ali.
Councillor Murphy was in attendance as substitute for Councillor Ali.

4. Declarations of Interest

Declarations of interest were received from both Councillors Shellens and Giles by way of being members of the Fire Authority.

5. Minutes of the meetings held on 20 March 2019.

The minutes of the Panel meeting held on 20 March 2019 were agreed as an accurate record.

6. Public Questions/Statements

No public questions or statements were received.

7. Fire Governance Update

The Commissioner explained that the Judicial Review against the Home Secretary had now taken place and it was now a case of awaiting judgement; of which there had been no indication given as to when this would be. This review had currently cost the OPCC approximately £12,000 and the Commissioner estimated that from the governmental side it would have cost a substantial amount of money; probably £250,000.

Members stated that Members of the Fire Authority were frustrated with the Commissioner due to his refusal to now not allow a business plan to go ahead that he had previously agreed with due to the Judicial Review taken out by the Fire Authority. The dissatisfaction of some Members was noted.

The Panel AGREED to note the update.

8. Police and Crime Commissioner's Annual Report 2018/19

The Panel received a report to enable them to review the Annual Report issued by the Commissioner under Section 12 of the Police Reform and Social Responsibility Act 2011.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the Annual Report, these included:

- a) The Chairperson applauded the redesign and restructure of the Annual Report which was more informative and was appropriately addressed to the public audience.
- b) The Commissioner explained the Report would be promoted over the coming months and hard copies would be made available on request but he expected most would access the Report via social media.
- c) Members asked if the Commissioner was confident that he received best value for money with reference to the CDRP grants. The Commissioner explained that each request went through a robust process of evaluation and once a grant was awarded there were ongoing commitments requiring regular returns that sat against SLAs.
- d) Members suggested choosing the most appropriate form of infographic to convey information clearly. Members also suggested restructuring the three pie charts for CDRP grant monies to communicate more clearly they are components of a single budget. Members also suggested that it would be helpful to see who is benefiting from grants, socially and geographically.
- e) Members suggested that the links included within the report should be hyperlinks.
- f) Members stated that it was great to see online reporting increasing but it was important to include automatic feedback to which the Commissioner stated that this was regularly reviewed and assured Members that he did listen.
- g) Members discussed 101 slow pick-up times and lack of feedback, and how they had heard officers advising the public not to use it. The Commissioner stated that the Chief Constable

was very aware that, although the first pick-up was within 30 seconds, the wait after that could be considerably longer; the police were looking into this but it did come back to resource which they hoped could be increased. The Chairman stated this would be followed up at the next meeting.

ACTION

Having reviewed the Annual Report of the Police and Crime Commissioner the Panel AGREED to ENDORSE the Annual Report for 2018/19 and *also made the following recommendations:*

- *To include a form of geographical visual representation under “My Year at a Glance”*
- *To provide diversity in examples of best practice around the increase of public involvement to improve community understanding and resilience*
- *Provide hard copies of the Annual Report in libraries, council offices, police stations and partner agencies’ offices*
- *Include number of police sickness days to support the wording on p35*
- *Provide an explanation as to where the proceeds of crime monies go*
- *Clarify in the infographic on p10 that ‘399 incidents recorded’ is unconnected with method of reporting*
- *Add narrative to the graphic ‘46 violent crimes’ to include some detail around domestic violence*
- *Add narrative around statistics that are unexpected or counterintuitive (e.g. fall in drugs offences and large increase in robberies)*
- *Include the total of all crime figures for each year*
- *Define ‘frontline police officers’*

9. Revenue and Capital Budget 2018/19 Draft Outturn Police and Crime Variation

The Panel received a report with information regarding the Police and Crime Commissioner’s Revenue and Capital Budget draft outturn 2018/19, the Medium Term Financial Strategy 2019/20 to 2022/23 (MFTS) and the consequential variation to the Police and Crime Plan as at 21 March 2019.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Commissioner explained that the issue regarding police staff pay and overtime being 3591k under due to staff being 25fte under strength had been resolved over the last year and it was not known to have caused any issues. Members then asked if that meant the complement of support staff was too high to which the Commissioner stated that no PCSOs would be made redundant and that figures would be reduced through natural wastage.
- b) The report states that the budget gap over the plan period will be financed by savings; Members asked if the Commissioner would be monitoring this to which he replied that he would be.
- c) Members asked if the outstanding insurance claim that the Commissioner had referred to at the previous meeting had now been resolved; the Commissioner explained this was ongoing. Police cars were now being fitted with devices that tracked driving behaviour which would bring the insurance down. The Police were still looking at setting up their own municipal insurance company as currently one company has the monopoly.
- d) Members asked the Commissioner what his understanding was of the Graduate Programme. The Commissioner explained this came from the College of Policing and was good in principle as it recognised that the police go through a huge amount of training but the police did not struggle with recruitment or professionalism and therefore there was no need for change. If an officer wished to progress higher they were encouraged to take further qualifications, such as a MA. The Commissioner stated that the police had now

started to acknowledge that the Graduate Programme would be an issue as there would be an apprenticeship level who were unqualified, that needed training to a degree standard and yet the police would not receive a levy; the financial and operation pressures of this were unknown. The Commissioner added that implementation may have to be delayed until the issues were understood as he was not comfortable with the programme. The Chair asked if either the Chief Constable or the Commissioner would be making a representation on this issue to which the Commissioner stated that the Chief Constables from all seven forces were discussing the issues and were hopeful of a year's delay.

ACTION

Following discussions the Panel AGREED to APPROVE the Variation to the Plan

The Panel AGREED to Note the report.

10. Decisions By the Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

CPCC DECISION RECORD–CPCC 2019-010

S22A Agreement under the Police Act 1996 (as amended) for Single Online Home National Platform

- a) Members asked if the cost of the new platform had already been anticipated due to the fact that the website had recently been updated; did this mean that monies would be written off. Dorothy Gregson responded stated there was no penalty as the current update had been costed within the new platform.

APPENDIX 4 – CPCC – ESTATES

Asset Proposals – Southern Police Station

- a) Cambridge Members welcomed the Commissioner to Cambridge to talk to Cambridge County Council members to discuss what Police presence would remain in Cambridge city.
- b) Members stated that the Commissioner's consultation only had one box for the public to put across their views and therefore asked how much resource the Commissioner had in order to understand the results. The Commissioner commented that he understood the politics around Cambridge City and Councillors thinking it's an island and that he did not consult with anyone else apart from the residents and explained that he represented Cambridge as well as everyone else in the county and he thought it disingenuous that a petition had been launched by councillors. He stated that the operation decision of the Chief Constable had been articulated very well and it had been a pity that the meeting planned with Milton residents had been hijacked by councillors. The Commissioner commented that the City Council had not consulted with him when they had sold off office space last year; he would be happy to talk to any partners around the future and genuine community team working.
- c) The Commissioner stated the Police in Cambridge would still have an enquiry desk open for the exact same hours and his plea to the Councillors of Cambridge was that he would work in collaboration with them; as there was time to work on option, and what the solutions would be; the Commissioner gave his assurance that he would talk to the Cambridge County Council Members.

- d) The Commissioner explained the consultation would be analysed in the same manner as the consultations were for the precepts.
- e) Members stated that the public lacked a statement regarding what to expect as a minimum within Cambridge as this was not within the Chief Constable's statement and this would have helped as a reference point. Members felt if there had been a consistent statement then this may have settled the "chatter" that had started.
- f) Members felt that because Cambridge had a large amount of tourists that it was important to have a police presence within the city.
- g) The Chair asked if the Panel could be kept up to date, as they felt they had not been regarding approval on individual decisions as required as part of project; could the Commissioner ensure that all information was sent to the Secretariat who would ensure it was circulated to the Panel.

Members asked the Commissioner if there was anything in particular he would like the Panel to look into to which he responded stated he would go away and think about it.

ACTION

The Panel noted the report and decisions that had been made by the Commissioner.

At this point the Police and Crime Commissioner and officers left the meeting.

11. Rules of Procedure Update

The Chairperson introduced the Report which provided the Panel with an opportunity to review the Rules of Procedure, which were adopted by the Police and Crime Panel at its meeting on 7 February 2013 and updated on 29 June 2016 and 30 July 2018.

ACTION

Following a review of the Rules of Procedure and a proposed amendment, the Panel **AGREED** to approve the amendment to the Rules of Procedure.

12. Cambridgeshire Police and Crime Panel Annual Report

The Chairperson introduced the report which provided the Panel with a draft of the Annual Report for consideration and approval.

ACTION

The Panel **AGREED** to approve the report for publication

13. Administrative Costs and Members Expenses Report

The Panel received a report detailing the budget claimed to support Cambridgeshire's Police and Crime Panel, including the expenses of Panel Members.

ACTION

The Panel **AGREED** to note the report.

14. Meeting Dates and Agenda Plan 2019-2020

The Panel received and noted the agenda plan including dates and times for future meetings.

ITEM	ACTION
Election of Chairperson	It was AGREED that Edward Leigh would be appointed Chairperson for the municipal year 2019-20.
Election of Vice Chairperson	It was AGREED that Councillor Alan Sharp would be appointed Vice Chairperson for the municipal year 2019-20.
Police and Crime Commissioner's Annual Report 2018/19	<p>Having reviewed the Annual Report of the Police and Crime Commissioner the Panel AGREED to ENDORSE the Annual Report for 2018/19 and <i>also made the following recommendations:</i></p> <ul style="list-style-type: none"> • <i>To include a form of geographical visual representation under "My Year at a Glance"</i> • <i>To provide diversity in examples of best practice around the increase of public involvement to improve community understanding and resilience</i> • <i>Provide hard copies of the Annual Report in libraries, council offices, police stations and partner agencies' offices</i> • <i>Include number of police sickness days to support the wording on p35</i> • <i>Provide an explanation as to where the proceeds of crime monies go</i> • <i>Clarify in the infographic on p10 that '399 incidents recorded' is unconnected with method of reporting</i> • <i>Add narrative to the graphic '46 violent crimes' to include some detail around domestic violence</i> • <i>Add narrative around statistics that are unexpected or counterintuitive (e.g. fall in drugs offences and large increase in robberies)</i> • <i>Include the total of all crime figures for each year</i> • <i>Define 'frontline police officers'</i>
Revenue and Capital Budget 2018/19 Draft Outturn Police and Crime Variation	<p>Following discussions the Panel AGREED to APPROVE the Variation to the Plan</p> <p>The Panel AGREED to Note the report.</p>
Decisions By the Commissioner	The Panel AGREED to note the report and decisions that had been made by the Commissioner.
Rules of Procedure update	Following a review of the Rules of Procedure and a proposed amendment, the Panel AGREED to approve the amendment to the Rules of Procedure.
Cambridgeshire Police and Crime Panel's Annual Report	The Panel AGREED to approve the report for publication

ITEM	ACTION
Administration Costs and Member Expenses Report	The Panel AGREED to note the report.
Meeting Dates and Agenda Plan 2019-2020	The Panel NOTED the forthcoming meeting dates.

The meeting began at 2:00pm and ended at 4:26pm

CHAIRPERSON

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REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

RECOMMENDATION FOLLOWING CONSIDERATION OF THE REPORT FROM THE POLICE AND CRIME COMMISSIONER ON A VARIATION TO THE POLICE AND CRIME PLAN 2018/19 TO 2020/21

Date of Notification: 14 June 2019

Date of Panel Meeting: 26 June 2019

Date of Report: 27 June 2019

Guidance

This report provides the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with Section 28(3), Part 4 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following its review of a variation to the Police and Crime Plan 2018/19 to 2020/21.

Panel Meeting

On 26 June 2019 the Cambridgeshire Police and Crime Panel reviewed a draft variation to the Police and Crime Plan 2018/19 to 2020/21 – Medium Term Financial Plan – Appendix 1.

Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it. Having reviewed the draft variation of the Police and Crime Plan the Panel AGREED to ENDORSE the variation of the Appendix 1 (Finances) of the Police and Crime Plan.

Reasons for the decision

The Panel noted that the draft variation to the Plan was acceptable and necessary for the continued provision of efficient and effective policing across the area covered by Cambridgeshire Constabulary,

Terms of Reference

The Police Reform and Social Responsibility Act 2011 requires the Police and Crime Panel to review the draft Police and Crime Plan or variations to it and make a report to the Commissioner.

Edward Leigh
Chairman of the Cambridgeshire Police and Crime Panel

27 June 2019

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REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

CONSIDERATION OF THE POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT 2018/19

Date of Panel Meeting: 26 June 2019

Date of Report: 27 June 2019

Guidance

This report gives the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with section 28(4) of Part 4 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following its review of the Cambridgeshire Police and Crime Commissioners Annual Report 2018/19.

Panel Meeting

On 26 June 2019 the Cambridgeshire Police and Crime Panel considered the Police and Crime Commissioner's Annual Report for 2018/19.

Decision

Having reviewed the Annual Report of the Police and Crime Commissioner the Panel AGREED to ENDORSE the Annual Report for 2018/19 and *also made the following recommendations:*

- *To include a form of geographical visual representation under "My Year at a Glance"*
- *To provide diversity in examples of best practice around the increase of public involvement to improve community understanding and resilience*
- *Provide hard copies of the Annual Report in libraries, council offices, police stations and partner agencies' offices*
- *Include number of police sickness days to support the wording on p35*
- *Provide an explanation as to where the proceeds of crime monies go*
- *Clarify in the infographic on p10 that '399 incidents recorded' is unconnected with method of reporting*
- *Add narrative to the graphic '46 violent crimes' to include some detail around domestic violence*
- *Add narrative around statistics that are unexpected or counterintuitive (e.g. fall in drugs offences and large increase in robberies)*
- *Include the total of all crime figures for each year*
- *Define 'frontline police officers'*

Reasons for the decision

The Panel considered that the Annual Report is a well-presented and -interpreted summary of the state of policing from the perspective of the Commissioner's Police and Crime Plan.

Terms of Reference

The Police Reform and Social Responsibility Act 2011, Section 28 (4) requires the Police and Crime Panel to review the Annual Report of the Police and Crime Commissioner and make a report or recommendations to the Commissioner.

Signed *Edward Leigh*

Date 27 June 2019

Chairman of the Cambridgeshire Police and Crime Panel

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

By email: jane.webb@peterborough.gov.uk

24th July 2019

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's (the "Panel") two reports dated 27th June 2019 entitled "Recommendation following consideration of the report from the Police and Crime Commissioner on a Variation to the Police and Crime Plan 2018/19 to 2020/21" and "Consideration of the Police and Crime Commissioner's Annual Report 2018/19".

In accordance with section 12(4) and paragraph 2 of Schedule 5 of the Police Reform and Social Responsibility Act 2011 this letter acts as my formal response to the Panel regarding my Annual Report and the variation to my Police and Crime Plan, respectively.

I am pleased that the Panel welcomed my Annual Report and their consideration of it. I have noted and considered the Panel's recommendations and made amendments to my report as I felt appropriate. In particular, I will be distributing hard copies of the report as the Panel suggested.

I also note the Panel's decision regarding the variation to my Police and Crime Plan.

Yours sincerely,



Jason Ablewhite
Police and Crime Commissioner for Cambridgeshire and Peterborough

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item 5
9th October 2019	Public Report

Report of the Cambridgeshire Police and Crime Commissioner

Contact Officers – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

FIRE AND RESCUE GOVERNANCE – UPDATE

1. PURPOSE

- 1.1 The report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to update it following the approval from the Home Secretary for the Police and Crime Commissioner (the “Commissioner”) to take on responsibility for governance arrangements for the Cambridgeshire Fire and Rescue Service (the “Fire Service”).

2. RECOMMENDATION

- 2.1 The Panel is asked to note the contents of this report.
- 2.2 The Panel may wish to refer to the detailed report entitled ‘Fire and Rescue Governance – Update’ they received at their 15th November 2017 Panel meeting which provided information regarding the background to the legislative process followed by the Commissioner i.e preparation of a Local Business Case, public consultation, and submission of the proposal to the Home Secretary. Therefore, this report provides an update since November 2017 regarding the Commissioner’s proposal for fire governance. For ease of reference, the link to the November 2017 Panel report is provided in Section 7 below. The Panel has also received updates to their meetings to which reference can also be made. Reports on Fire Governance have also been submitted to the Commissioner’s Business Co-ordination Board meeting, to which the Panel are able to access via the Commissioner’s website.

3. TERMS OF REFERENCE

- 3.1 Item 6 – To review and scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Commissioner.

4. BACKGROUND

- 4.1 The Policing and Crime Act 2017 introduced measures that place a duty on all emergency services to explore opportunities for collaboration and enable Commissioners to take on responsibility for fire and rescue services in their area.
- 4.2 The Secretary of State can only make an Order creating new governance arrangements where it appears that a Commissioner’s proposal would be in the interests of economy, efficiency and effectiveness, or public safety.

5. CURRENT POSITION

- 5.1 The Commissioner's proposal to take on the governance of the Fire Service was submitted to the Home Office in October 2017. Where the upper tier authorities do not agree with a proposal, as was the case in Cambridgeshire, the Home Office is required to obtain an independent assessment of the proposal. The Home Secretary took into account the findings of the independent assessment when making the final decision whether or not to approve the Commissioner's proposal.
- 5.2 At the request of the Minister of State for Policing and the Fire Service, the Chartered Institute of Public Finance & Accountancy undertook an independent assessment of the Cambridgeshire proposal in early December 2017, providing their assessment to the Home Office in December 2017.
- 5.3 On 26th March 2018 the Home Secretary announced that the Commissioner for Cambridgeshire would be one of three more Commissioners to take on responsibility for local fire and rescue services. The Home Secretary considered that the Cambridgeshire proposal demonstrated that a transfer of governance would be in the interests of economy, efficiency and effectiveness and would not have an adverse effect upon public safety.
- 5.4 The Home Secretary indicated that the Home Office would seek to give effect to the proposal through a statutory instrument which they anticipated would take effect in June or July 2018. Staff in the Office of the Police and Crime Commissioner (OPCC) and the Fire and Rescue Service worked with the Home Office during spring 2018 to ensure a smooth transition. However, as the necessary statutory instrument was due to be laid before Parliament (and 21 days before it was due to take effect) the Cambridgeshire and Peterborough Fire Authority (the "Fire Authority") put forward a legal challenge to the Home Secretary's decision.
- 5.5 The Judicial Review hearing took place on 5th and 6th June. The Fire Authority's Judicial Review of the Home Secretary's decision was dismissed by the High Court at the end of July.
- 5.6 The Fire Authority have continued to pursue their legal challenge of the Home Secretary's decision. They have recently sought permission to appeal (having been refused by the Judge who heard the case). They have also submitted a further legal challenge.
- 5.7 The OPCC continues to explore the impact of the delay in implementation of the transfer of governance.

6. ON-GOING COLLABORATION

- 6.1 The OPCC and Cambridgeshire Constabulary have a strong history of policing collaboration. With fire, the Strategic Interoperability Board continues to operate. In the interests of the efficiency and effectiveness of both organisations, the OPCC has continued the arrangement, through a collaboration agreement, to share the same Section 151 (Chief Finance) Officer. The dialogue on potential further collaboration opportunities is ongoing.

7. BACKGROUND DOCUMENTS

Policing and Crime Act 2017

http://www.legislation.gov.uk/ukpga/2017/3/pdfs/ukpga_20170003_en.pdf

'Fire and Rescue Governance – Update', Agenda Item 6.0, Police and Crime Panel, 15th November 2017

<http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4045&Ver=4>

'Fire and Rescue Governance – Update', Agenda Item 6.0, Police and Crime Panel, 14th November 2018

<https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4211&Ver=4>

'Fire Governance Update', Agenda Item 11.0, Business Co-ordination Board. 31st July 2019

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-31st-july-2019/>

'Fire Governance Update', Agenda Item 12.0, Business Co-ordination Board, 18th September 2019

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-18th-september-2019/>

[Background information](#) - including the letter from the Home Secretary approving the proposal to transfer fire governance to the Police and Crime Commissioner and independent assessment by CIPFA and the submission to the Home Office including the business case and details of the comments made through the consultation and the Commissioner's response to them

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 6
9 OCTOBER 2019	Public Report

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

REVIEW OF COMPLAINTS

1. PURPOSE

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.

2. RECOMMENDATIONS

2.1 To note the details of this report.

3. TERMS OF REFERENCE

3.1 This report discharges the responsibility for the panel to have an overview of complaints made against the Commissioner or his Deputy.

4. BACKGROUND

4.1 Regular quarterly update to the panel on any complaints received for investigation.

5. KEY ISSUES

5.1 During the course of this reporting period one complaint has been made against the Commissioner. This complaint has been ruled out of further consideration by the Monitoring Officer and the Chairman of the Panel due to lack of sufficient evidence relating to the complaint.

6. IMPLICATIONS

6.1 None

7. CONSULTATION

7.1 None

8. NEXT STEPS

8.1 N/a.

9. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

9.1 *None*

10. APPENDICES

10.1 *None*

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 7
9th October 2019	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Matthew Warren, Interim Chief Finance Officer
Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

POLICE AND CRIME COMMISSIONER’S BUDGET UPDATE – APPROACH TO SETTING THE MEDIUM TERM FINANCIAL STRATEGY

1. PURPOSE

- 1.1 The purpose of this report is to update the Police and Crime Panel (the “Panel”) on the Police and Crime Commissioner’s (the “Commissioner”) approach to setting the Medium Term Financial Strategy 2020/21 to 2023/24 (MTFS).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.
- Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011 and the Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012, the Commissioner must notify the Panel of the precept which the Commissioner is proposing to issue for the financial year by 1 February.
- 4.2 As part of the process to arrive at the precept for 2020/21 the Commissioner needs to agree a MTFS covering the four years from 2020/21 to 2023/24. This report sets out the steps that are being considered in developing the MTFS for 2020/21 to 2023/24.

5. RISKS AND ISSUES

- 5.1 The MTFS for the period 2020/21 to 2023/24 represents the financial plan and strategy required to deliver the objectives and outcomes of the Commissioner as set out in the Police and Crime Plan (the “Plan”).
- 5.2 The Plan has four key themes to its delivery: Offenders, Victims, Community and Transformation, each with a number of objectives and priorities for action. The fundamentals of the Plan is underpinned by the delivery of a transformation programme that will enable the Commissioner and Cambridgeshire Constabulary (the “Constabulary”) to better manage the demands on the service whilst improving the quality of service for victims and the wider community. It should be noted that a new Plan will need to be issued prior to March 2021.
- 5.3 The Government announced their departmental spending plans (the Spending Round) on

4th September 2019. In this they announced an extra £750m nationally for policing to begin delivery of the commitment to recruit 20,000 additional officers by 2023. Information regarding how this money will be allocated to each of the forces across the country is awaited.

- 5.4 The Government's position is awaited regarding the level of precept which can be set without the need to call a local referendum. The MTFS considered by the panel on 30th January 2019 assumed a 2% precept increase for 20/21.
- 5.5 The Government usually announces police funding in December when more detail regarding the Spending Round will be communicated. The central grant funding has currently been assumed without any increase for future years.
- 5.6 In the last MTFS, significant cost pressures were highlighted, particularly with increases in pay and pension, additional collaboration costs, as well as from a planned investment of an increase in officers in 2019/20. A funding gap of £4m was then identified for 2020/21. £1.6m of this is made up of additional investment in national programmes together with local inflationary pressures.
- 5.7 Other cost pressures and areas requiring investment in 2019/20 includes the creation of a Bedfordshire, Cambridgeshire, Hertfordshire Uplift Programme Delivery Group, designed to provide consistency in the delivery of the national uplift in officers. In addition, the Police pay award of 2.5% agreed nationally from September 2019 was originally budgeted at 2% creating further pressure.
- 5.8 In preparation for the MTFS, the Constabulary are holding a Strategic Tasking and Risk Assessment (STRA) Challenge Panel Process in early October. This process will inform the budget setting process.
- 5.9 The Commissioner is keen to provide funding for prevention work to meet the objectives within his Plan. The importance of investing in prevention is recognised both locally and nationally.

6. NEXT STEPS

- 6.1 Detailed work on the MTFS will take place during the autumn in particular to refine the Net Budget Requirement. During this time the likely central grant allocation will become clear.
- 6.2 The Precept Report 2020/21 will be presented to the Panel at its meeting on 29th January 2020. It is proposed that a budget briefing session is held for the Panel in January 2020.

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 8
9th October 2019	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

MONITORING THE DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLAN – VICTIMS THEME

1. PURPOSE

- 1.1 The purpose of this report is to update the Cambridgeshire Police and Crime Panel (the “Panel”) on the delivery of the Victims theme within the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan (the “Plan”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the attached reports.
- 2.2 This new format of reporting given in this, and the Offenders theme report, seeks to provide the Panel with the opportunity to explore in-depth the progress on the Commissioner’s strategy to deliver the themes within his Plan. However, the Commissioner invites feedback on this format of reporting and welcomes how such reporting can be improved in the future to enable the Panel to gain assurance of how the Commissioner is evaluating his strategy, and any obstacles and new initiatives to support that delivery.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011, the Commissioner is required to produce a Plan. The Commissioner’s Plan became effective from the 1st April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities, and Transformation. Each theme has its own aim and has a framework through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.
- 4.2 There are strong mechanisms in place to scrutinise the overall performance of Cambridgeshire Constabulary (the “Constabulary”), including the priorities and outcomes set out in the Plan.

5. HOLDING TO ACCOUNT

- 5.1 The Commissioner received two reports on the Victims Theme of his Plan at his Business Co-ordination Board meeting (the “Board”) in May 2019. One report provided the detail of how his office, the Office of the Police and Crime Commissioner (OPCC), and partnership activity was delivering the priorities set in the Offenders section of the Plan. This report enabled the Commissioner to hold the OPCC to account for their delivery, and to ‘hold the mirror up’ to those partners who also have statutory duties in their own organisational capacity which contribute to delivering the priorities in the Plan. This report is given at Appendix 1.
- 5.2 The other report was from the Constabulary which provided an update on their activities to deliver the priorities within the Offenders Theme of the Plan. In line with The Policing Protocol Order 2011, this report enabled the Commissioner to hold the Chief Constable to scrutinise, support and challenge the overall performance of the Constabulary against the priorities within the Plan. This report can be found at Appendix 2 as contextual information for the Panel given their remit to support and scrutinise the Commissioner and not the Constabulary.
- 5.3 The minutes of the Board meeting relating to the discussions and holding to account on these reports can be found in the minutes of the June 2019 Board meeting (link given below).

6. PANEL’S QUESTION AND RESPONSE

- 6.1 The Panel have already received the two Board reports referred to above for their consideration and invited to ask questions ahead of the Panel meeting. The response to the questions raised are given below.

- 6.1.1 *Question – Bobby Scheme - What is the Commissioner doing about get the Bobby Scheme more widely known in the community especially with an ageing population that are high risk group.*

Response – The Bobby Scheme are funded by the Commissioner to offer practical support such as ‘target hardening’ and advice on how to keep themselves safe. This enables them to better cope with their experience by restoring feeling of safety and empowerment and reducing potential future victimisation. The Scheme also accepts self-referrals and referrals from the Constabulary but this is limited to those people who are victims of crime. In 2018/19 the charity secured the homes of 622 elderly people with 99.1 per cent reporting increased feelings of safety. The charity does provide services for elderly people who are fearful of becoming a victim and the additional funding the Commissioner provides allows the charity to proactively contact elderly victims (60 years plus) of dwelling-related crime.

- 6.1.2 *Question – Domestic violence – In the safe lives report it says that on average a person suffers 50 attacks from their partner what is the Commissioner doing about encouraging people to report early?*

Response - The Commissioner works in partnership with other agencies to raise awareness of domestic abuse and how victims can access support and help through regular communication campaigns. The local authority domestic abuse and sexual violence partnership team have a network of 70 front line workers – called Domestic Abuse Champions – who educate colleagues about the domestic abuse and provide advice to potential victims.

The Commissioner developed a Victim Services website in 2018 which contains information on how people can access help. The Constabulary has a range of safeguarding processes used to highlight potential victims and provide them with advice and guidance at an early stage.

- 6.1.3 *Question – What is the Commissioner doing about this is the ethnic community especially with the recent incidents in the eastern European community.*

Response - As part of the integrated model of support services for victims of crime the local authority fund an Independent Domestic Abuse Adviser specifically for victims from A8 countries¹. The Commissioner also directly funds a Lithuanian-speaking Specialist Victim and Witness Care Co-ordinator who provide support to victims in their own language. The local authority have run targeted campaigns (including videos in Eastern European languages) to educate potential victims to spot the signs of domestic abuse.

- 6.1.4 *Question – What is the Commissioner doing about domestic violence as the national statics is 30% suffer from Domestic violence.*

Response - One of the Commissioner's staff sits on the Domestic Abuse and Sexual Violence Delivery Group, which is a partnership group looking at ways to raise awareness of this issue. Work has included the third sector run Ask Me? Initiative training community ambassadors to spot the signs of domestic abuse and offer support. The Domestic Abuse Champions are front line workers who also extend the expertise of specialist organisations into the communities and other agencies.

- 6.1.5 *Question - About communication is the community I have had recently two case in my ward about the lack of communication towards the progress of the case. I would like to know the Commissioner's strategy on effective communication.*

Response - The Code of Practice for Victims of Crime sets out the responsibility of all agencies to keep victims up to date with the progress of their cases. This is something the Commissioner will be strategically monitoring through his role as Chair of the Cambridgeshire Criminal Justice Board. The Commissioner cannot comment or get involved in individual cases and would urge anyone dissatisfied with how they are being updated to contact the investigating officer or their line manager.

- 6.1.6 *Question - What is the strategy when there is a breakdown of communication with the victims.*

Response - Officers and staff ensure when people report crimes such as domestic abuse, that they are provided with enough information to enable them to make an informed decision about how they want to proceed. Victims can also be referred to victim support services who can advocate on their behalf with other agencies, including the Constabulary.

7. BACKGROUND DOCUMENTS

'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice', Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

Business Co-ordination Board reports, 16th May 2019

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-16th-may-2019/>

'Approved Minutes 16th May 2019', Agenda Item 3.0, Business Co-ordination Board, 11th June 2019

¹ A8 countries – those that joined the European Union in 2004 namely: Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia, and Slovenia

8. APPENDICES

Appendix 1 – ‘Police and Crime Plan – Victims Theme – OPCC work to deliver broader partnership support’, Agenda Item 9.0, Business Co-ordination Board, 16th May 2019

Appendix 2 – ‘Police and Crime Plan – Victims Theme Cambridgeshire Constabulary work to deliver actions’, Agenda Item 9.1, Business Co-ordination Board, 16th May 2019

Official

Agenda Item: 9.0



To: Business Coordination Board

From: Chief Executive

Date: 16 May 2019

POLICE & CRIME PLAN - VICTIMS THEME - OPCC WORK TO DELIVER BROADER PARTNERSHIP SUPPORT

1. Purpose

1.1 The purpose of this report is to:

- update the Business Coordination Board (“the Board”) on OPCC activity to deliver the ‘broader partnership support’ priorities set out in the Victims section of the Police and Crime Plan (“the Plan”).
- to highlight the importance of the OPCC and Constabulary working closely together as work is developed with wider partners to improve the experience of victims and witnesses and ensure they have access to seamless pathways of emotional and practical support.

2. Recommendations

2.1 The Board is recommended to note the contents of the report.

2.2 The Board recognises the importance of the Constabulary and OPCC developing a shared narrative and joint working ethos which ensures a victim first approach is achieved in what is an evolving and financially challenging partnership landscape.

3. Background

3.1 Under the Police Reform and Social Responsibility Act 2011, the Police and Crime Commissioner (“the Commissioner”) is required to produce a Police and Plan.

3.2 The Commissioner’s Plan became effective from the 1st April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities, and

Transformation. Each theme has its own aim and has a framework through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.

- 3.3 The Constabulary have a key role in delivering the Plan and on April 4, 2019 brought a set of refreshed comprehensive Constabulary priorities to this Board. These were welcomed by the Commissioner and were seen to address key areas of work, such as Constabulary victim satisfaction. These allow the OPCC to concentrate on their wider commissioning and joint commissioning role.
- 3.4 The progress around these Constabulary priorities is reported in a separate paper – see Agenda item 9.1. An internal audit into the implementation of Police and Crime Plan priorities to improve victim satisfaction is scheduled for February 2020.

4. Commissioning referral and universal support services

- 4.1 The victims element of the Plan seeks to put victims and witnesses at the heart of the criminal justice system and ensure they have access to clear pathways of support. The responsibility for commissioning emotional and practical support transferred to Police and Crime Commissioners from the Ministry of Justice (“the MoJ”) in 2014. A list of all services funded in 2019/20 by the Commissioner is attached at Appendix 1.
- 4.2 Cambridgeshire OPCC has developed an Outcomes Framework which has been rolled out across all victim services. This is enabling a clear picture of the difference being made as a result of the investments and has been praised by both providers and the Ministry of Justice who the Commissioner has to report back to every six months. This framework is attached at Appendix 2.

The four key outcomes are:

- Improved health and wellbeing
- Better able to cope with aspects of everyday life
- Increased feelings of safety
- Improved sense of empowerment (better informed)

- 4.3 In 2014 Cambridgeshire opted out of the national charity Victim Support and used the money to develop an internal Constabulary-led model Victims’ Hub. This then evolved to become the Victim and Witness Hub delivering the witness care element as part of an end to end report to court service. The model has been cited as best practice and much copied across the country providing not only support to victims but added value to the Constabulary through the opportunity for service recovery.
- 4.4 The Victim and Witness Hub is the locus for a wider integrated model of support services. Commissioned services are co-located within the Hub including specialist support for young victims of crime and mental health nurses. A Restorative Justice Practitioner and two specialist victim and witness care co-ordinators for victims of modern day slavery (speaking Lithuanian and Romanian) are part of the Constabulary service. One half of the local authority funded IDVA service also works from the Hub. Collectively this centre of expertise provides a one-stop shop for victims and witnesses of crime. The Hub staff work closely with the Court-based Witness Service, National

Probation Service Victim Contact Officers and National Homicide Service. The Hub is likely to provide support to an increasing number of domestic abuse victims as national funding for the existing services comes to an end. (See also 5.1)

- 4.5 The outcomes framework (described in 4.1) provides the Constabulary with enhanced information to monitor and drive improvements to victim satisfaction. It also enables the Commissioner to report to the MoJ and be reassured the service continues to 'seek efficiency and best value for money'. The Constabulary informed the Commissioner that it is unable to provide outcome data for 18/19 due to technical IT challenges. Visits to the Hub by the Commissioner and contract monitoring meetings over the year have demonstrated that victims referred into the service are having their needs met. The first person feedback is also positive particularly when a victim is supported from report to court. But clearly outcome data is needed to fully evidence this and the Commissioner welcomes the Constabulary's action plan to rectify the current problem.
- 4.6 The co-located posts within the Hub (referenced in 4.3) are using the framework to demonstrate positive outcomes. The headlines include:
- 216 young victims of crime and their families supported by a single specialist worker, including 128 who had suffered violence
 - 310 migrant victims of exploitation supported from 11 nationalities for £33k
 - 155 victims assessed and supported by 1.8 mental health nurses
 - Just short of 100 people were assessed for a restorative justice intervention. A third agreed they were better able to cope with aspects of everyday life or had improved health and wellbeing as a result of the service. Five victims progressed to RJ interventions with volunteers donating 149 hours of their time. The service costs less than £50k a year
 - In addition the Bobby Scheme secured the homes of 622 elderly victims of crime with 99.1 per cent reporting increased feelings of safety
- 4.7 The outcome framework also enables victim support services to demonstrate the wider role they play in supporting community resilience. The approach empowers victims to agree a bespoke recovery plan and access additional support not only from statutory services but from within the community. This helps build community resilience and can contribute to future early intervention and prevention and ultimately reduce future demand on services.
- 4.8 The victim support market has matured considerably in the past four years and there are now many other options available which provide enhanced services to victims of crime. The Commissioner has indicated he intends to commission a root and branch review of the Victim and Witness Hub in 19/20 in line with commissioning best practice. This work will be require significant engagement from the Constabulary with the OPCC to ensure the needs of victims remain at the heart of what is done.

5 Commissioning specialist victim support services – domestic abuse

- 5.1 Domestic abuse continues to cause significant demand on policing and partner agency services – accounting for 1,100 police incidents a month of which well over half translate into crimes.
- 5.2 Domestic abuse support services focus on local authority-funded IDVAs for high risk MARAC cases. The Commissioner supports this service with additional funding for specialist IDVAs for Stalking and Harassment and young people. He has also invested in an early intervention pilot post in Peterborough which aims to prevent future demand by supporting people after their first help seeking experience.
- 5.3 The wider domestic abuse support service currently includes outreach which is embedded within third sector agencies and additional bespoke specialist support. However this is unfunded from March 2020 when the £1.6m additional funding from two successful bids to national government (Children Affected by Domestic Abuse & Domestic Abuse Housing Alliance) comes to an end. This is a significant risk going forward.
- 5.4 In response to this risk the overarching ‘Violence Against Women and Girls’ (VAWG) strategy is being reviewed by the Domestic Abuse and Sexual Violence Delivery Group. A core support offer will be developed which matches the budget envelope. This is likely to focus on managing the highest risk cases, leaving gaps within early intervention and prevention and therapeutic long term recovery.
- 5.5 A joint commissioning approach will be needed to deliver against the VAWG strategy which will influence OPCC Commissioning Intentions for 2020/21. Therefore it is crucial the Constabulary and OPCC develop a shared narrative and influence the development of a realistic partnership strategy which puts victims at its heart.

6 Commissioning specialist support services – sexual violence

- 6.1 In April 2017 a countywide support service for survivors of sexual violence launched. This was commissioned by the OPCC through a pooled budget arrangement with NHS England and the two local authorities. This aims to standardise the service offer across the county and provides an Independent Sexual Violence Advisor service (who supported 464 adults and 146 children in 18/19), emotional support through a helpline, email and face-to-face work (providing 1,500 incidents of support by 106 active volunteers).
- 6.2 The current commissioning arrangements championed and developed by the OPCC have been declared as best practice nationally and enabled Cambridgeshire to be one of only five areas to be awarded the devolved rape support fund monies. This is not new money but enables greater local influence over the commissioned outcomes in particular for male survivors.
- 6.3 Cambridgeshire’s 24/7 Sexual Assault Referral Centre (SARC) will be re-commissioned in 19/20 guided by a new Sexual Violence Needs Assessment. The current contract with Mountain Healthcare is performing well and working hand in hand with the

Countywide Sexual Violence Support Service, referred to in 6.1. The latter will also re-commissioned during the coming year. The OPCC is leading work to make the most of joint engagement opportunities by creating links between these two procurement exercises. It is clear a solid partnership approach is needed to manage this challenging high risk agenda.

- 6.4 The OPCC has begun planning using learning from the commissioning of the sexual violence support service. The OPCC has offered specialist support and resource to the Constabulary and is establishing strong links with the co-commissioner NHS England and key partners.

7. Supporting people in mental health crisis

- 7.1 The OPCC remains a key partner on the Crisis Care Concordat Delivery Group and is using this established governance to progress mental health pathways for victims of major crime or terrorists incidents. The new responsibility to provide support for such victims was given to PCCs on the back of events in Manchester and Westminster. A project plan is being developed. The Peace Foundation will be enhancing the skill set of all victim support services staff in dealing with trauma at two training sessions in July.
- 7.2 A successful bid, by the OPCC and local authority, to the Home Office 'Violence Against Women and Girls' fund secured three-year funding for counselling for young (13 to 24 with additional needs) victims and witnesses of domestic abuse and/or sexual violence. This also extends to addressing low level risky behaviours demonstrated by these young people as a result of their experiences. In 18/19 the service supported 419 young people some securing life changing outcomes. It remains unfunded from March 2020. This gap along with others raised within the paper have been highlighted to the Cambridgeshire and Peterborough Countywide Community Safety Strategic Board.
- 7.3 The OPCC is working with Healthwatch to understand their role in ensuring the needs of patients are met and ensure the voices of both victims and offenders are heard.
- 7.4 The Integrated Mental Health Team based in the Force Control Room, which is funded by the Commissioner, continues to support the Constabulary to ensure people in mental health crisis receive the right support from the right service at the right time. A recently signed handover protocol with the Acute Trusts will also free up officers' time.

8. Recommendations

- 8.1 The Board is recommended to note the contents of the report.
- 8.2 The Board recognises the importance of the Constabulary and OPCC developing a shared narrative and joint working ethos which ensures a victim first approach is achieved in what is an evolving and financially challenging partnership landscape.

BIBLIOGRAPHY

<p>Source Document(s)</p>	<p>Police and Crime Plan</p> <p>http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/</p> <p>Attached:</p> <p>Appendix 1 – Victims Services Funding Awards</p> <p>Appendix 2 – Cambridgeshire Victim Services Outcomes Framework</p>
<p>Contact Officer(s)</p>	<p>Nicky Phillipson, Head of Strategic Partnerships and Commissioning</p>

DRAFT Victim Services Awards 2019/20

Service Provision	Provider	Funding £
Safeguarding the vulnerable		
Victim and Witness Hub Proactively contacts all victims of crime by letter or phone (depending on need) – offers telephone-based emotional support, onward referral and supportive signposting or face to face support from in-house Community Volunteers. Receives all self-referrals for support.	Cambridgeshire Constabulary	452,750
Specialist Victim Care Co-ordinator – Migrant Victims of Exploitation	Cambridgeshire Constabulary	30,017
Specialist Victim Care Co-ordinator – Young Victims of Crime	Family Action	32,360
Practical support for young victims of crime	Embrace – Child Victims of Crime	2,000
Multi Agency Restorative Justice Hub Receives all enquiries and referrals from victims and other agencies about RJ. Co-ordinates RJ interventions.	Cambridgeshire Constabulary	40,000
Victim Pathfinders - mental health nurses Provide expertise, support and a referral capability for victims with suspected mental health issues identifying and co-ordinating pathways into treatment.	Cambridgeshire & Peterborough Foundation Trust	78,000
Home security for elderly victims of burglary Target hardening work to reduce repeat victimisation	Shrievalty Trust	50,000

DRAFT Victim Services Awards 2019/20

	Specialist Support Services – Countywide Sexual Violence Service Funding contribution for end-to-end support service to include: telephone helpline, triage and assessment, emotional support, group work and counselling provision to include pre-trial therapy for acute SARC clients. This also include ISVA, CHISVA and a SARC duty ISVA provision.	Cambridge & Peterborough Rape Crisis Partnership	230,500
	Capacity and capability building for support victims of major incidents	Peace Foundation	7,000
	Specialist Independent Domestic Violence Advisor – Stalking and Harassment	Cambridgeshire County Council	23,700
	Early Intervention Domestic Abuse Worker	Peterborough Women’s Aid	18,960
	Commissioning support <ul style="list-style-type: none"> • Single web portal • Review of services • Victim Engagement 	Chameleon Studios	5,000
	Total allocated		987,787
	Funding streams Ministry of Justice Victim Services Grant Victim Commissioning carry forward		978,525 9,262
	Co-funding (Sexual Violence Support Service) Peterborough City Council Cambridgeshire County Council NHS England		60,000 70,000 125,000



Outcomes Framework

“Supporting victims and witnesses in Cambridgeshire and Peterborough”

Police and Crime Commissioners were given responsibility for commissioning support services for victims of crime in 2014. In Cambridgeshire an early **Victim Needs Assessment** and subsequent **thematic needs assessments** led us to develop an integrated model of support services which centres around a Constabulary-led **Victim and Witness Hub**.

This allows us to deliver against the overarching aim, shared outcome, objectives and priorities set out in the **Police and Crime Plan 2017-20 – Community Safety and Criminal Justice** within the strategic **Victims** theme.

37

Strategic theme	Aim	Shared Outcome
Victims – safeguarding the vulnerable	Deliver a victim-first approach	Victims and witnesses are placed at the heart of the criminal justice system and have access of clear pathways of support

Commissioning principles for key outcomes

- Follow the understand, plan, do review commissioning cycle
- Work in partnership, co-commissioning to achieve best value
- The process to award and monitor services will be proportionate to contract value
- Focus on prevention and early intervention
- Ensure seamless pathways and provide support holistically
- Support will be needs-based and victim-led focusing on outcomes
- Provision of support will be equitable across the county
- Local service providers will be valued given opportunities to co-design services
- Views of service users will be listened to



Improved health and wellbeing

Better able to cope with aspects of everyday life

Increased feelings of safety

Improved sense of empowerment
(Better informed)

Commissioning aim: Victims of crime can access appropriate and proportionate needs-led emotional and practical support to enable them to cope and recover (whether they have reported to police or not)

OUTCOMES	Improved health and wellbeing	Better able to cope with aspects of everyday life	Increased feelings of safety	Improved sense of empowerment (Better informed)
Suite of potential indicators – to tailored measurements	<ul style="list-style-type: none"> • Reduced feelings of anxiety/stress • Increased feelings of confidence • Improved positive outlook • Feeling good about themselves • Taking care of themselves • Improved physical health • Improved diet exercise • Better able to access healthcare/accessing healthcare 	<ul style="list-style-type: none"> • Better able to make everyday decisions • Increased feelings of self-control • Increased control over emotions • Reduced feelings of anger • Recognise harmful/risky behaviours • Reduced self-harm/suicidal thoughts • Better able to manage finances or seeking debt support/accessing benefits • Return to, or taking steps to return to work, training or education • Increased academic performance • Accessing drugs/alcohol support • Developing positive coping mechanisms • Improved relationship with family /friends /children (positive parenting) • Maintaining relationships with those close to them 	<ul style="list-style-type: none"> • Have safe accommodation • Increased feeling of independence and control • Feel safe to develop new friendships or relationships • Recognise signs of abuse /negative behaviours • Improved physical safety - ownership of a safety plan • Better able to make safe choices • Increased confidence in reporting 	<ul style="list-style-type: none"> • Greater awareness of support services and how to access them • Increased knowledge of CJS process • Taking ownership for decisions • Improved communication and social skills • Getting the information they needed • Getting the support they need <p>NOTE: Where victims are supported in a single call this is the minimum expected outcome.</p>
Category of need	Mental and Physical Health Outlook and attitudes Social interactions	Finance and benefits Education, skills and employment Drugs and alcohol Family, friends and children	Shelter and accommodation	

Monitoring effectiveness of service provision – this is done through: Outcome monitoring forms (providers tailor the indicators measured, from the suite above, appropriate to the service delivered); case studies, satisfaction data; formal contract meetings; feedback from partner agencies; feedback from service users and site visits.

Official

Agenda Item 9.1



Creating a safer
Cambridgeshire

To: Business Coordination Board

From: Chief Constable

Date: 16 May 2019

POLICE & CRIME PLAN - VICTIMS THEME – CAMBRIDGESHIRE CONSTABULARY WORK TO DELIVER ACTIONS

1.0 Purpose:

1.1 The purpose of this paper is to provide an update to the Business Coordination Board (“the Board”) on the actions taken against the Victims pillar of the Police and Crime Plan (PCP)

2.0 Recommendations

2.1 It is recommended that the Board note the contents of this report.

3.0 Introduction

3.1 This report summarises key deliverables against the refreshed Victims pillar of the Police and Crime Plan (PCP). While it is not intended to be exhaustive, it outlines Constabulary activity in order to achieve each of the three main objectives.

4.0 Objective 1 - The police respond to an individual’s immediate needs and safeguard them from potential future victimisation

Ensure that victims from the three priority groups (as defined in the Victims Code) are identified and provided with an appropriate response based on their level of risk at the initial point of contact.

4.1 Appropriate training is in place to ensure that all calltakers and response officers have the required knowledge to make risk assessments based on the information in

front of them. This training and knowledge will develop and change as law changes and policy changes to ensure the most vulnerable are best cared for take place.

Ensure victims of crime receive a timely & high quality investigation and are kept informed in-line with the Victims Code.

- 4.2 The Constabulary measure the frequency of timely updates to victims using Victim Care Contracts (VCC). Compliance is monitored monthly at the Operational Performance Meeting (OPM). Recent compliance rates have shown deterioration; and the OPM in April highlighted some issues with how officers are using Athena to log updates. All areas have been asked to report back on their plans to improve the use of VCCs at the May meeting.

To develop a performance matrix which incorporates a qualitative measurement as well as quantitative.

- 4.3 The OPM in May finalised the new approach to performance management; this is focussed on a small number of headline measures, supported by Key Performance Questions (KPQs). These are designed to allow the organisation to ask itself a range of open questions to improve understanding and encourage debate / dialogue. This approach recognises the unintended consequences of a purely quantitative framework.

- 4.4 The KPQs are supported by management information (MI) and the development of these indicators is ongoing.

To ensure we maximise the use of civil powers, for example SHPO's/DVPO's.

- 4.5 The force position is clear. It is committed to using DVPN and has invested heavily in training and toolkits in the last 6 months. Its intention is articulated within the DA policy and despite low numbers issued, has been embedded. DVPN numbers cannot be considered in isolation as analysis of use of bail and conditions is relevant in terms of protective measures.

To ensure investigation strategies record safeguarding measures that have been implemented to protect the victim and they have been assessed as appropriate (for example presumption of bail for DA)

- 4.6 The Constabulary implemented a new forcewide approach to supervision of investigation standards at the start of May. It is anticipated that this will improve the consistency of crime management and result in an improvement across all investigations. The introduction of these standards will be monitored over the first three months.

- 4.7 Further reviews of safeguarding are then completed and ongoing by the OIC and the supervisor throughout the investigation.

Develop a clear understanding of those most at risk from the highest harm, from vulnerable children to those unlikely to report crime (hate/DA) in order to effectively reduce re-victimisation.

- 4.8 Reviews of all vulnerable person forms (DASH/101/102) are reviewed within the MASH and shared with partner agencies to ensure a coordinated response. Those who require further interaction are discussed at relevant meetings and boards in

order to ensure that all agencies are on the same page and that action is taken as a partnership as opposed to individual organisation responses.

- 4.9 There is ongoing work to align neighbourhood and PVP meetings to ensure a coordinated approach across these intertwined work streams provides the best safeguarding and response.

Ensure the 'lived experience of the child has been captured and safeguarding is effective to prevent future victimisation

- 4.10 The updated 101 form now includes a section for the lived experience of the child.

- 4.11 Op Encompass will ensure that all agencies who are involved in the care, support and education of that child are aware of any stresses that have been identified in that child's life so that any changes in behaviour / attitude or wellbeing can be noted and reacted upon quickly as well as proactively putting safeguarding measures in place to support that child.

5.0 Victims and witnesses of crime can access appropriate and proportionate needs-led emotional and practical support at all stages of the criminal justice process

Fully engage with the countywide partnership response aimed at reducing the number of victims of high harm and risk crimes types

- 5.1 The Constabulary continue to attend CCJB, YCJB, LSCB, LSB, MAPPA Level1-3 and MAPPA SMB as well as numerous others. These are used to identify and put in place a partnership response to engage and support current victims.

Ensure effective and efficient use of the referral process into Victim and witness hub/Sexual Assault Referral Centre

- 5.2 In the last 3 months, Jan-March 2019, 1900 victims have been referred to the Hub, of which 621 were allocated to a Victim and Witness Care Coordinator to attempt phone contact. The remainder were sent a letter outlining the support available to them from the Hub.

- 5.3 The mechanism for referral via Athena is not as effective as it was in CrimeFile. The below table highlights the decline in referrals since implementation of Athena (A reduction of over half). The reason for this is the loss of the Initial Victim Needs Assessment that was on CrimeFile, which acted as both a prompt and a guide for referral by the person completing the crime. The referral process on Athena is simple enough provided the person completing the crime remembers to think about a victims need for emotional and practical support. The initial victim needs assessment could not be incorporated into Athena. A significant amount of action is being taken to address this, including training, briefings, emails to staff and a forthcoming Nimbus article. There has been a recent improvement in both numbers and quality of referrals.

	Q1 2018/19	Q2 2018/19	Q3 2018/19	Q4 2018/19
No. of Victim Based Crimes	13,936	14,809	13,772	15,917

No. of vulnerable victim referrals	2,880	1,750	1,404	1,441
% of victim based crimes	20.7%	11.9%	10.2%	9.1%

Ensure suitable forensic and welfare medical facilities are available (SARC) for adult & child victims of sexual abuse.

5.4 The Sexual Assault Referral Centre is fully staffed and operational.

6.0 Victims and witnesses are treated with respect and their needs are acknowledged during the criminal justice process

Ensure that when new Criminal Justice processes are implemented the impact on victims and witnesses is considered and negative impacts mitigated against.

6.1 Whenever new processes are announced whether it be Criminal Justice, new guidance from APP or from HMICFRS this is assessed against all areas of business. An example is the paper before us today on the Stalking and Harassment guidance.

Develop an effective way to measure compliance with the Victims Code.

6.2 The victim and witness hub fulfils the area within the victim code which requires all victims of crime to be contacted by the local victim service. As stated in 3.3, there are some issues to overcome in the referral process and the availability of data to monitor the Victims Hub. These issues are being actively pursued at the time of writing.

Ensure there is a comprehensive victim strategy in place which acknowledges the impact of key timings in a 'victim's journey' from initial report to finalisation through the Criminal Justice system.

6.3 There is a new national victim's strategy which is currently in production. It is at the stage where it has gone out to all Chief Constables for support and feedback before being issued nationally if approved.

Where a criminal threshold is not reached police support partners with civil proceedings.

6.4 If requested by partners, paperwork is produced to assist with civil proceedings.

7.0 Recommendations

7.1 It is recommended that the Board note the contents of this report.

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 9
9th October 2019	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

MONITORING THE DELIVERY OF THE POLICE AND CRIME COMMISSIONER'S POLICE AND CRIME PLAN – OFFENDERS THEME

1. PURPOSE

- 1.1 The purpose of this report is to update the Cambridgeshire Police and Crime Panel (the "Panel") on the delivery of the Offenders theme within the Police and Crime Commissioner's (the "Commissioner") Police and Crime Plan (the "Plan").

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the attached reports.
- 2.2 This new format of reporting given in this, and the Victims theme report, seeks to provide the Panel with the opportunity to explore in-depth the progress on the Commissioner's strategy to deliver the themes within his Plan. However, the Commissioner invites feedback on this format of reporting and welcomes how such reporting can be improved in the future to enable the Panel to gain assurance of how the Commissioner is evaluating his strategy, and any obstacles and new initiatives to support that delivery.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner's functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011, the Commissioner is required to produce a Plan. The Commissioner's Plan became effective from the 1st April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities, and Transformation. Each theme has its own aim and has a framework through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.
- 4.2 There are strong mechanisms in place to scrutinise the overall performance of Cambridgeshire Constabulary (the "Constabulary"), including the priorities and outcomes set out in the Plan.

5. HOLDING TO ACCOUNT

- 5.1 The Commissioner received two reports on the Offenders Theme of his Plan at his Business Co-ordination Board meeting (the “Board”) in June 2019. One report provided the detail of how his office, the Office of the Police and Crime Commissioner (OPCC), and partnership activity was delivering the priorities set in the Offenders section of the Plan. This report enabled the Commissioner to hold the OPCC to account for their delivery, and to ‘hold the mirror up’ to those partners who also have statutory duties in their own organisational capacity which contribute to delivering the priorities in the Plan. This report is given at Appendix 1.
- 5.2 The other report was from the Constabulary which provided an update on their activities to deliver the priorities within the Offenders Theme of the Plan. In line with The Policing Protocol Order 2011, this report enabled the Commissioner to hold the Chief Constable to scrutinise, support and challenge the overall performance of the Constabulary against the priorities within the Plan. This report can be found at Appendix 2 as contextual information for the Panel given their remit to support and scrutinise the Commissioner and not the Constabulary.
- 5.3 The minutes of the Board meeting relating to the discussions and holding to account on these reports can be found in the minutes of the July 2019 Board meeting (link given below).

6. PANEL’S QUESTION AND RESPONSE

- 6.1 The Panel have already received the two Board reports referred to above for their consideration and invited to ask questions ahead of the Panel meeting. The response to the one question raised is given below.

Question - The Panel have asked what is the Commissioner’s strategy about the pathway to housing with the regards to people that are rehoused but not in an environment that could be conducive to re offending.

Response - Partners across criminal justice and housing agencies recognise that the availability of appropriate accommodation and related support services for offenders is vital. Service users in the criminal justice system who are unable to access appropriate accommodation, support and rehabilitation are more likely to reoffend. These partners work together to provide a co-ordinated approach to access to settled accommodation and appropriate support.

Paragraphs 4.6 to 4.11 of the report at Appendix 1 on how the OPCC, and partnership activity are delivering the priorities set in the Offenders section of the Plan set out the approach being taken to accommodation issues. The OPCC has been working with the Cambridgeshire and Peterborough Homelessness Prevention Trailblazer project and partners in the criminal justice system to improve these pathways. In 2019/20, the OPCC and other partners have provided some funding to enable this approach to continue. A request for further funding for this work to continue into 2020/21 is expected imminently.

7. BACKGROUND DOCUMENTS

‘Police and Crime Plan 2017-20 – Community Safety and Criminal Justice’, Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

Business Co-ordination Board reports, 11th June 2019

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-11th-june-2019/>

‘Approved Minutes 11th June 2019’, Agenda Item 3.0, Business Co-ordination Board, 31st July

2019

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-31st-july-2019/>

8. APPENDICES

Appendix 1 – ‘Police and Crime Plan – Offenders Theme – OPCC and broader partnership support’, Agenda Item 8.0, Business Co-ordination Board, 11th June 2019

Appendix 2 - ‘Police and Crime Plan – Offenders Theme and Performance Update – Cambridgeshire Constabulary work to deliver actions’, Agenda Item 8.1, Business Co-ordination Board, 11th June 2019

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Official

Agenda Item: 8.0



To: Business Coordination Board

From: Chief Executive

Date: 11 June 2019

POLICE AND CRIME PLAN – OFFENDERS THEME – OPCC AND BROADER PARTNERSHIP SUPPORT

1. Purpose

1.1 The purpose of this report is to:

- update the Business Coordination Board (the “Board”) on OPCC and partnership activity underway to deliver the priorities set out in the Offenders section of the Police and Crime Plan (the “Plan”).
- highlight key areas where broader partnership support is required in 2019/20.
- to highlight the ongoing importance of the OPCC and Constabulary working closely together as work is developed with wider partners to ensure offenders are brought to justice and are less likely to reoffend.

2. Recommendation

2.1 The Board is recommended to note the contents of this report and to consider the key areas where broader partnership support is required in 2019/20.

3. Background

3.1 Under the Police Reform and Social Responsibility Act 2011, the Police and Crime Commissioner (the “Commissioner”) is required to produce a Police and Crime Plan.

3.2 The Commissioner’s Plan became effective from the April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities, and Transformation. Each theme has its own aim and has a framework through a series of shared outcomes to enable all agencies with a part to play in community safety and

criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.

- 3.3 The Constabulary have a key role in delivering the Plan and on 4th April 2019 brought a set of refreshed comprehensive Constabulary priorities to this Board. These were welcomed by the Commissioner and were seen to address key areas of work, such as improving the quality of police investigations and police files for prosecution. The OPCC has a wider role in supporting broader partnership support for the Offenders theme.
- 3.4 The progress around these Constabulary priorities is reported in a separate paper – see Agenda item 8.1.
- 3.5 This section of the plan works in tandem with the other sections of the plan. Bringing offenders to justice and making people less likely to reoffend is about ensuring the best outcomes for victims and that there are less victims in the future. Being a previous victim of crime can be a factor for some people for making them vulnerable to offending. Creating stronger, safer communities will help to prevent crime in the first place. Transformation of the way we deliver public services is key to providing the savings required to deliver the plan.
- 3.6 Nationally and locally, crime levels have fallen over the long term. However, the nature of crime has changed. Reflecting national trends in recording practices there have been increases in recorded crime in recent years. This has particularly been the case in previously ‘hidden’ crimes such as domestic abuse, sexual violence, child sexual exploitation and cybercrime.
- 3.7 Across the country, demand pressures on policing, including investigations, have resulted in a national trend of falling prosecutions. This has been reflected in Cambridgeshire. The Constabulary is progressing work to improve the quality of police investigations and police files for prosecution. Evidential difficulties, including the willingness of victims to support police action particularly in domestic abuse cases, is also a factor that is being investigated further.
- 3.8 There is a time-lag in reoffending statistics as ‘proven reoffending’ is defined in terms of offences committed in a one-year follow up period. The latest data therefore relates to the annual average reoffending rate to June 2017, in Cambridgeshire this was 26.1% with an average of 3.77 reoffences per reoffender. Nationally, for adults released from custodial sentences of less than 12 months this rises to 64.4%.

4. All agencies coming into contact with offenders ensure they address the causes of criminality

Partnership approach

- 4.1 The Offenders section of the plan seeks to ensure offenders are brought to justice and are less likely to reoffend. Tackling and investigating crime so that offenders are brought to justice, while ensuring the best outcomes for victims, is clearly a core policing role. A partnership approach is needed which helps to prevent crime in the first place, and makes people less likely to re-offend when they go through the criminal justice system.

- 4.2 The needs assessment on offending prevention and management was commissioned by the OPCC and published in June 2017. This highlighted the scale of complex needs, especially in relation to housing, employment and skills, drug and alcohol misuse, and mental health. The priority issues identified by the needs assessment are being addressed through the appropriate partnership governance mechanisms which the Commissioner has been working with partners to create.
- 4.3 The Commissioner chairs the Criminal Justice Board and the Countywide Community Safety Strategic Board to ensure a countywide strategic overview and co-ordinated multi-agency response. High risk delivery groups, key countywide prevention workstreams and Community Safety Partnerships (“CSPs”) all contribute to work to keep Cambridgeshire safe.
- 4.4 The Criminal Justice Board Offender sub group has developed an action plan for 2019/20, building on the findings of the needs assessment on offending prevention and management as outlined at 4.2 above. Key areas of focus are outlined below.
- 4.5 Delivery against the action plan will be tracked through the Offender sub group. Highlight reports and issues that extend beyond the remit of the group and its members will continue to be referred to the Countywide Community Safety Strategic Board and/or the Criminal Justice Board. There is an opportunity to build on the refreshed local partnership approach to offender management and the new national probation performance regime to develop an appropriate performance framework.

Accommodation

- 4.6 Housing has been identified as an early priority issue informed by the needs assessment as outlined above. Homeless offenders entering prison have a much higher reconviction rate in a year (79% vs. 47%). Key issues identified in the needs assessment included the need to improve co-ordination between housing and criminal justice services; the fact that current policies can limit access to housing – which impacts on offending; and demand for appropriate housing outstripping supply. Work has therefore focussed on the need to improve pathways to housing from the criminal justice system and links between different criminal justice and housing services.
- 4.7 It was recognised that the introduction of the Homelessness Reduction Act 2017 provided an opportunity to improve co-ordination between housing and criminal justice services. The ‘duty to refer’ came into force in October 2018. The OPCC has been working with the Cambridgeshire and Peterborough Homelessness Prevention Trailblazer project and partners in the criminal justice system to improve these pathways. In May 2018 the Commissioner co-hosted an event attended by 60 practitioners across housing and criminal justice services.
- 4.8 Following the event, a multi-agency task and finish group was established, chaired by the OPCC, and continues to meet regularly. The group has developed a stronger shared understanding of respective roles, risks and issues enabling a joint housing protocol to be agreed at the end of last year, with a focus on early referral.
- 4.9 Outcome data is now being reviewed by the task and finish group. The latest data demonstrated a strong awareness amongst criminal justice partners, with the highest number of ‘duty to refer’ housing referrals coming from this sector. Criminal justice partners have reported improved engagement with housing authorities and are seeing

signs of increased success in accessing temporary accommodation, including for some challenging cases. Similarly, local authority partners have reported less individuals from this cohort simply presenting at their offices and an increase in those being accommodated. Local authority engagement with Multi Agency Public Protection Arrangements (“MAPPA”) to manage the risk posed by some of the highest risk offenders has improved.

4.10 Wider work being undertaken by partners includes:

- a partnership between the BeNCH Community Rehabilitation Company (“CRC”) and HMP Peterborough, working with NACRO to deliver an accommodation and support pilot in Peterborough. The project aims to deliver 15 units of accommodation by the end of the year which will be made available to CRC service users being released from HMP Peterborough. Residents receive tenancy support as part of the provision and a floating support function will be put in place, including specialised support for women. Links are in place with other appropriate support services;
- BeNCH CRC enhanced through the gate resources and specialist housing support workers. BeNCH CRC have recruited community integration officers and through the gate link workers to enable more through the gate support and earlier release planning from April 2019. Alongside the enhanced, more outcome-focused, through the gate specification, St Giles Trust have additional funding to enable more specialised housing support workers to be recruited;
- Provision by HMP Peterborough of additional support in Peterborough Magistrates’ Court, recognising the challenges for those who have been on remand in custody who are released straight from court and may require support and advice upon release. This pilot has been going well and is likely to be extended into the Crown Court;
- Peterborough Homelessness Strategy and Forum established. Peterborough City Council’s Homelessness Strategy agreed in June 2018 sets out the context of the current challenges, and a plan of action for the next two years. In October 2018, it established the Peterborough Homelessness Forum to provide a key focal point for the development and delivery of partnership solutions to tackle the issue of homelessness in the City. Criminal justice partners are members of the forum and the most recent meeting included a commitment to undertake discussions with Registered Social Landlords about this cohort;
- Cambridgeshire and Peterborough Homelessness Trailblazer will be holding a partnership workshop to focus on improving housing pathways for people using mental health and drug and alcohol services. We know there is a significant overlap between those receiving services from different parts of the system so this is likely to also have a positive impact on some of the offender cohort;
- In November last year, the County Council endorsed a proposal to undertake a comprehensive review of future accommodation needs of vulnerable clients in order to shape local provision and the roll out of the Combined Authority’s

Housing Strategy, and to influence the allocation of County Council assets and resources. The Council has also undertaken a review of Housing Related Support and a housing related support commissioning strategy is to be developed. It will be important for the criminal justice sector to continue to engage as this work develops.

- Local authorities in Cambridgeshire have been successful in accessing national homelessness/rough sleeping funding pots recently. It will be important to continue to ensure that links with this cohort continue to be made and opportunities to bid into funding are maximised, particularly where partnership bids might be possible.

4.11 However, there remains a core of cases where it proves difficult to engage with the individual, or where complex needs or high risk makes accommodation placement more challenging. This means there needs to be a continued focus on defining and influencing the housing and support requirements for a vulnerable cohort with complex needs. This includes ensuring that frontline officers in public services, who are increasingly dealing with a wide range of complex needs, are equipped to provide support and signpost to specialist services in a consistent way.

Health

4.12 Key issues identified in the needs assessment included a high percentage and volume of individuals in contact with the criminal justice system have a mental health issue, this is also likely to overlap with other issues such as drug and alcohol misuse and homelessness, adding further complexity. The current system has limited capacity across the whole population, including offenders. The Mental Health Delivery Board and health partners are responsible for ensuring offenders can access appropriate health support at the different pathway points in the criminal justice system.

4.13 Offenders' mental health needs will often fall short of secondary care thresholds, but are too high for services such as the Improving Access to Psychological Therapies Programme for people with anxiety and depression. This means it can be difficult for them to access services. The PRISM service to provide support for those who need more support than general medical primary care services can provide, but for whom secondary care would not be appropriate is being rolled out. However, in the meantime, a specific focus on ensuring the needs of the socially excluded, including the offender cohort, are recognised and addressed as improved access to mental health services in primary care is developed.

4.14 New arrangements to expand the use of Mental Health Treatment Requirements ("MHTRs") in Cambridgeshire in 2019/20 have recently been co-commissioned by the OPCC, CRC, National Probation Service ("NPS") and Cambridgeshire and Peterborough NHS Foundation Trust. Probation services are managing high proportions of service users with mental health issues which are often intrinsically linked to their offending behaviour. As outlined above, it can be challenging for offenders to access appropriate mental health treatment and care. Many offenders experience mental health and substance misuse problems, but the use of treatment requirements as part of community sentencing remains low. Pilot sites across the country have demonstrated the addition of clinically supervised mental health practitioners providing assessment

in court and 1:1 short, individualised psychological interventions have been required to deliver primary care MHTRs. Work in these pilot sites has enabled significant increases in the uptake of MHTRs, with high levels of compliance. Positive mental health outcomes have been maintained, with low reoffending. Work to expand the use of MHTRs in Cambridgeshire in will commence in the summer, initially with females in Peterborough

Employment, education and training (“ETE”)

- 4.15 The needs assessment identified that those offenders receiving short sentences who are most likely to re-offend are most excluded from ETE provision and that a criminal conviction can act as a barrier to future employment opportunities. It highlighted that further work is required to establish the ETE requirement across the system and how this links with local economic drivers as well as further work with employers around open recruitment.
- 4.16 Prison work coaches provide specialised support for offenders in prison custody. There is a focus on work to support clients through the Universal Credit process until first payment. New ETE support has also been made available by Jobcentre Plus in Peterborough. Links between Jobcentre Plus, HMP Peterborough and probation are to be strengthened to maximise take up and impact of available provision. It is recognised that the new probation mentoring provision may support take up and therefore have a positive impact on outcomes. There may be opportunities to further target ETE to target local skills gaps. Nationally, the Ministry of Justice continue to recognise employment as a key route out of reoffending following the launch of the Prison Education and Employment Strategy last year. They recently announced new Release on Temporary Licence Rules to allow more opportunities to work and train with employers while serving sentences. Along with employment, this is an area where CSPs could provide local coordination and input.

Drugs & Alcohol

- 4.16 The needs assessment highlighted that data suggests there are still high numbers of offenders that would benefit from addressing substance misuse issues and the extent to which these needs are met is unclear, which may be due to a lack of system-wide information on service users.
- 4.17 The Substance Misuse Delivery Board has an action plan in place to ensure that offenders with drug and alcohol dependency problems can access treatment and support at the different pathway points in the criminal justice system. This includes work with partners to improve pathways into treatment for substance misuse at local courts and to evaluate the impact of this pathway on re-offending and treatment success.

Female offenders

- 4.18 The needs assessment highlighted significant needs for female offenders in terms of drugs, accommodation, mental health and ETE. The accommodation pilot (outlined at 4.10) and the roll out of Mental Health Treatment requirements (outlined at 4.14) will both focus initially on female offenders. In addition, Cambridgeshire was also able to access some short term partnership funding from the Ministry of Justice at the start of this year to support vulnerable women in Peterborough. Work is to be undertaken to

review the current offer for female offenders and identify gaps and potential future funding opportunities.

5. A partnership approach will be taken that protects local communities from crime and manages the most complex offenders

- 5.1 A review of Integrated Offender Management (“IOM”) arrangements across the county is currently being undertaken in the context of wider offender management developments and opportunities. This will identify both short-term opportunities to improve the current IOM arrangements, notably in respect of cohort selection, current threats and effective case management and intervention, and medium/long-term opportunities.
- 5.2 The Commissioner awards around £1.2m of grants to organisations who he believes will secure or contribute to securing crime and disorder reduction in the area. A full list of the grants aligned to the offender section of the Police and Crime Plan is attached at Appendix 1.
- 5.3 The Commissioner’s contribution to the Peterborough Substance Misuse Innovation Fund has supported the Intensive Recovery Outreach Project to reduce re-offending among a small cohort of individuals who are frequent attendees of police custody. This was evaluated and work is ongoing to develop this approach and extend its reach on a larger scale. The recent IROP evaluation highlighted that the needs of this small cohort of extremely complex people extend much further than the substance misuse. In quarter three 2019/20, therefore, this funding will move to the Counting Every Adult approach. With its strategic infrastructure, this is intended to improve the outcomes for this vulnerable cohort. Drugs and alcohol services in Cambridgeshire have been re-commissioned using a model of shared outcomes, in particular for offenders who account for a large proportionate of their service users. The contribution to this pooled budget supports partners in the criminal justice system in identifying the most effective and efficient referral pathways into treatment.
- 5.4 Contributions to the Cambridgeshire and Peterborough Youth Offending Services (“YOS”) supports work on preventing re-offending and reducing the number of first time entrants to the criminal justice system, with a particular focus on prevention and restorative justice approaches. Prevention workers are able to carry out detailed assessments with young people and provide a plan for future work. YOS is also leading countywide work to improve the local offer for vulnerable young people. The joint Youth Justice Management Board across Cambridgeshire and Peterborough is well established.
- 5.5 Partnership arrangements for protecting local communities from those people who present a risk of serious harm are well established. A grant contribution is made to MAPPA which manages the risk posed by the most serious sexual and violent offenders. These arrangements bring together police, probation and prisons. The aim of MAPPA is to create a robust risk management plan, ensuring that known victims are protected and that restrictive measures are in place to reduce the likelihood of further serious harm occurring.
- 5.6 Contributions are made to support the delivery of the countywide offender work. This includes a grant to the Outside Links service run by HMP Peterborough to enable the

service to operate on a mobile basis across Cambridgeshire and Peterborough, in support of the Constabulary's work on out of court disposals. This approach enables a wide range of issues to be tackled in order to reduce reoffending. Examples of the issues which have been addressed include housing issues, anger management, drugs or alcohol misuse, mental health, employment, education and training and support for debt management. Work is underway in the Constabulary to maximise the impact of the support available. It is clear from this work that even at an early stage of low-level offending there are a range of complex issue for people which impact on their offending behaviour. A contribution has also been made to the Cambridgeshire and Peterborough Homelessness Prevention Trailblazer to support the work outlined in section 4 above. As outlined above, a contribution has also been made to support the expansion of the use of Mental Health Treatment Requirements in Cambridgeshire.

- 5.7 A contribution is made to Crimestoppers to enable people to report information anonymously.

6. Future opportunities, risks and next steps

- 6.1 The overarching outcome of the work outlined in this report is that offenders are less likely to re-offend. This is against a backdrop of increasingly complex demand, alongside reducing resources across public services.
- 6.2 It is also a time of continuing significant change across the criminal justice system, and more widely. The Government has signalled a clear direction of travel from custody towards managing and supporting offenders in the community where appropriate. The Ministry of Justice have stated that evidence suggests that community sentences are often more effective than prison in reducing reoffending. They want to see them used more often, particularly instead of short custodial sentences which can cause disruption to people's lives without offering those in prison custody the dedicated time and support available during longer sentences to address the root causes of their offending. In line with this approach, the Government announced the roll-out of electronic monitoring earlier this year. It will be important to monitor the impacts on police demand.
- 6.3 The Government has also recently announced its plan for the future of probation, bringing all offender management under the National Probation Service and building on existing work to bring down reoffending. New arrangements will be put in place by late 2020. The OPCC will continue to link into the national work to strengthen probation. The Offender sub group will build on the new national probation performance regime to develop an appropriate local performance framework.
- 6.4 This reinforces the need to work in partnership across the criminal justice system and beyond to tackle crime and address the causes of criminality and reoffending. There is a need to develop stronger pathways through these systems. The partnership governance mechanisms including the Countywide Community Safety Strategic Board and the Criminal Justice Board, chaired by the Commissioner, in addition to the high risk delivery groups, key countywide prevention workstreams and CSPs ensure the system leadership required to keep Cambridgeshire safe is as effective and efficient as possible.

- 6.5 As outlined above, in light of the current activity across key priority areas and the ongoing challenges in this area of work, strategic partners are asked to consider the areas where they can provide added value and coordinated assistance to help drive this work and manage emerging risks.
 - 6.6 The Constabulary’s focus remains on protecting the most vulnerable victims in our communities and targeting the most dangerous offenders. Criminal justice outcomes, out of court disposals and other police action all have a role to play in ensuring that offenders are dealt with appropriately, enabling other agencies to support their rehabilitation.
 - 6.7 Criminal justice agencies continue to focus on bringing offenders to justice and reducing reoffending. Working closely with wider partners such as local authorities and Jobcentre Plus is crucial to define, influence and co-commission support requirements for a vulnerable cohort with complex needs and risks.
 - 6.8 The Think Communities approach will support a local delivery model which better manages demand, while improving outcomes. As responsible authorities, local authorities have a duty to consider crime and disorder as they carry out their functions. Working closely with criminal justice agencies is vital to ensure the needs of offenders, as part of the broader cohort of those who are socially excluded, are recognised and addressed as they develop improved services.
- 7. Recommendation**
- 7.1 The Board is recommended to note the contents of this report and to consider the key areas where broader partnership support is required in 2019/20.

BIBLIOGRAPHY

Source Document(s)	<p>Police and Crime Plan 2017-20</p> <p>http://www.cambridgeshire-pcc.gov.uk/police-crime-plan</p> <p>‘Delivery of the Police and Crime Plan’, Business Coordination Board, 4th April 2019</p> <p>19-04-04-BCB-Agenda-Item-4.0-Delivery-of-the-Police-and-Crime-Plan.pdf</p> <p>19-04-04-BCB-Agenda-Item-4.2-Appendix-B-Offenders-priorities-for-action-1.pdf</p> <p>‘Approach to Crime and Disorder Reduction Grants’, Business Coordination Board, 28th February 2019</p> <p>19-02-28-BCB-Agenda-Item-9.0-Approach-to-Crime-and-Disorder-Reduction-Grants.pdf</p> <p>19-02-28-BCB-Agenda-Item-9.0-Appendix-1-DRAFT-Crime-and-Disorder-Reduction-Grants-2019-20.pdf</p>
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	<p>'Delivery of the Offenders Section of the Police and Crime Plan', Business Coordination Board, 19th July 2018</p> <p>18-07-19-BCB-Agenda-Item-7.0-Delivery-of-the-Offenders-section-of-Police-and-Crime-Plan.pdf</p> <p>'Mental Health Treatment Requirements for Cambridgeshire', Business Coordination Board, 16th May 2019</p> <p>19-05-16-BCB-Agenda-Item-10.0-Mental-Health-Treatment-Requirements-for-Cambridgeshire.pdf</p> <p>Strategic Needs Assessment: Managing Offenders; Preventing Offending – 2016, June 2017</p> <p>http://cambridgeshire.wpengine.com/wp-content/uploads/2017/09/OffenderNA-2017_final_FullReport.pdf</p>
Contact Officer(s)	<p>Cristina Strood, Head of Policy for Police and Fire, Office of the Police and Crime Commissioner</p> <p>Matthew Ryder, Head of Cambridgeshire and Peterborough Local Delivery Unit, National Probation Service (Chair of Cambridgeshire Criminal Justice Board, Offender Subgroup)</p>

Crime and Disorder Reduction Grants 2019/20

57 Offenders	Attacking criminality and reducing re-offending		
	Cambridgeshire Substance Misuse Contribution the drugs prevention and treatment service	Contribution to pooled budget for wider contract currently with Change, Grow, Live	94,000
	Cambridgeshire Youth Offending Service Contribution to the YOS to fund preventative and restorative justice approaches	Cambridgeshire County Council	127,000
	Peterborough Youth Offending Service Contribution to the YOS to fund preventative and restorative justice approaches	Peterborough City Council	136,000
	Multi-Agency Public Protection Agency (MAPPA) Contribution to the partnership arrangement to manage the risk posed by the most serious sexual and violent offenders	National Probation Service	50,000
	Delivering a countywide offender strategy Supporting pathways out of re-offending	Recipients including: Sodexo	89,000

		Cambridgeshire and Peterborough Homelessness Prevention Trailblazer	
	Crimestoppers - Contribution to the running of the national call centre where people can report information anonymously	Crimestoppers	20,000

DRAFT

Official

Agenda Item 8.1



To: Business Coordination Board
From: Chief Constable
Date: 11 June 2019

POLICE & CRIME PLAN – UPDATE ON PERFORMANCE AND OFFENDERS THEME – CAMBRIDGESHIRE CONSTABULARY WORK TO DELIVER ACTIONS

1.0 Background

- 1.1 The purpose of this paper is to provide an update to the Business Coordination Board (“the Board”) on the actions taken against the Offenders pillar of the Police and Crime Plan (PCP).
- 1.2 The most recent Operational Performance Meeting was held on 22nd May 2019 and reviewed performance up to the end of April 2019. This report reflects the updates provided to that meeting.
- 1.3 This report is the second in the new style, first giving an overall review of performance and updates provided to the OPM and then updates on the priorities. This month’s priority areas were Dwelling Burglary and Serious Street Based Violence under the PCC’s Offenders theme.

2.0 Performance Meeting Updates

2.1 Performance Headlines and Department Updates

- 2.1.1 While the recent trend in Cambridgeshire has been for reduction in recorded crime, the 12 month recorded crime total has increased for three consecutive months. Some of this increase is believed to be due to improvements in Crime Data Integrity compliance.
- 2.1.2 Some offence groups have seen increases over the 12 months to April 2019 such as possession of weapons offences (+4%) and Robbery (+21.5%), though the discrete monthly figure for Robbery was the lowest it has been in the last 12.

- 2.1.3 Rape offences peaked in the second half of 2018 but in 2019 so far have stabilised. A review of the RIT (Rape Investigation Team) has been produced by the Continuous Improvement Team. Key findings included that the RIT is now at full strength, (having recently been consistently below strength), recommending a review of the shift pattern to better align with supervisors and demand and that the Specially Trained Officer (STO) role should be considered for reintroduction.
- 2.1.4 The rolling 12 month all crime prosecution possible outcome rate has continued to decline and is now at 10.8%.
- 2.1.5 Investigation Management Unit (IMU) queues rose in April in part as a result of Athena downtime. Demand Hub staff were able to bring them down to normal levels without the need for a second Op Alcoa initiative.
- 2.1.6 Outcome 16 disposals (Victim does not support or has withdrawn from police action) are increasing nationally (21% of outcomes nationally, 12 months to March 2019) and in Cambridgeshire (14.8% of outcomes, 12 months to April 2019). The use / prevalence of Outcome 16 in Cambridgeshire is considerably lower than the national data. There is wide variation within offence types, the highest proportion of outcome 16 disposals was seen for Domestic Abuse cases where 53.1% of closures were outcome 16 in the 12 months to April 2019, up from 36.6% in the 12 months to April 2018 (however, this is still below the most recent national comparison data for DA).
- 2.1.7 A review of the use of Outcome 16 in Cambridgeshire found instances where the victim was completely supportive of police actions; but didn't support a formal prosecution. The implication is that the use of outcome 16 doesn't necessarily reflect a police failure.
- 2.1.8 Within Cambridgeshire there is area variation which is believed to be reflective of staff training needs in some areas. At times outcome 16 disposals are used when other outcomes may have been more appropriate, as the victim felt it was inappropriate to pursue formal prosecution but is not unsupportive of the police investigation. Action to improve officer understanding / use of O16 was commissioned at Operational Performance Meeting this month.
- 2.1.9 To improve Crime Data Integrity, more scrutiny is being given to incident response within the IMU. Interventions are happening at the point of incident write-up if it does not seem to match what was expected from the incident. This is to help ensure that all crimes that come to light during the police response to the incident are raised.
- 2.1.10 A proposal was discussed for a four Officer OOC hub (two North, two South) to provide oversight and assist with opportunities for out of court disposals for offences such as non-intimate Domestic Violence, when appropriate. Such an approach it is felt will be more proportional and eventually contribute to a reduction in demand.
- 2.1.11 The use of mobile phone examination kiosks at Thorpe Wood, Parkside and Huntingdon has helped divert some workload from the DFU. Funding has been carried forward from 18/19 to progress development of Kiosk use across the force.
- 2.1.12 ISD updated on the upcoming (1st July 2019) implementation of biometric capture from suspects who receive simple or conditional cautions or postal charge requisitions but have not been arrested or otherwise had forensic data captured during the investigation. This is in response to recent amendments to PACE. Appointments have been created at Thorpe Wood

and Parkside Custody Centres and suspects will be invited to one of those locations by letter sent by IMU staff.

Priority Updates

2.2 Dwelling Burglary

- 2.2.1 The median response time for prompt graded dwelling burglary deteriorated. The 12 month prosecution possible outcome rate for Dwelling Burglary has dropped to 6.7%, with declines seen in both areas. Investigation Standards Department attribute the drop in burglary outcomes to the absence of dedicated burglary investigators and a drop in TIC outcomes. In an effort to improve prosecution possible outcome rates, both areas will be widening the remit of the priority crime DS from providing focus on Dwelling Burglary to also include Street Based Violence and spree offenders. Areas report that May has been a month for prosecution possible outcomes for dwelling burglary, so it is anticipated that the outcome rate will improve over coming months.
- 2.2.2 A national review of sentencing guidelines that are viewed as deterring suspects from accepting TICs is scheduled for June, if it results in a change in the guidelines, burglary TICs may see a resurgence, which would help strengthen the outcome rate for burglary (2.2.1). Until the results of that review are known, Cambridgeshire continues and is seeking to expand the use of conditional cautions to resolve outstanding burglary offences when it is deemed ethical and appropriate.
- 2.2.3 Op Aware in early 2018 refined Cambridgeshire's tactical response to dwelling burglary. Dedicated intelligence desks review performance and intelligence relating to dwelling burglary. The aims are: to identify emerging series early, disrupt or secure emerging high-harm nominals and to support/target high risk nominals on release from prison.
- 2.2.4 The national rollout of GPS tagging to monitor suspects released on court bail or offenders released from prison brings opportunities to secure additional intelligence or evidence on suspects. The opportunity mentioned in 2.1.12 above for additional forensic data from suspects interviewed outside of arrest/custody will be beneficial for burglary performance by (a) increasing the pool of forensic evidence of suspects and (b) a deterrent effect for potential first time burglary offenders.

2.3 Serious Street Based Violence

- 2.3.1 The rolling 12 month total of Violence with Injury offences remains stable, albeit there is variation between the two areas, increases on the South with reductions in the North. The 12 month prosecution possible outcome rate for violence with injury continues to gradually decline for the Constabulary and is currently at 16.7%. The number of robberies had been increasing over 2018 but has dropped in recent months, with April's discrete month figure the lowest seen over the past 12 months. The prosecution possible outcome rate for robbery offences has declined to 10.6% for the 12 months to April 2019. Possession of weapons offences increased 4% over the 12 months to April 2019 with rises seen on both Areas.
- 2.3.2 The SSBV offender profile in the county is split: on the North it is dominated by established families and OCGs with little influence from offenders from other areas. In the South, London based crime groups are dominant. Cambridge was recently reported by the National County Lines Coordination Centre as being the fourth highest city in the Country for active county lines.

- 2.3.3 Recent tactical activity has included: Op Dampen in the South of Cambridgeshire ‘to tackle an increasing threat amongst young offenders and knife possession’¹ and has seen good results. Deprivation of Liberty Orders for four prominent nominals have been obtained and this should help with on-going efforts to reduce SSBV offences. Two key nominals have been arrested under Human Trafficking Legislation after grooming boys to take part in county lines drug dealing.
- 2.3.4 SSBV is expected to increase over the summer months, patrol planning through the DMM is seen as crucial in preventing such incidents and dealing with any that occur.
- 2.3.5 A bid for National funding has been submitted, which if granted would allow diversionary work for 250 young people.
- 2.3.6 The first meeting of the new Delivery Board is scheduled for 23rd June with attendees from Community Safety Partnerships and other agencies.

3.0 Offender Updates

3.1 Police enforcement disrupts offenders and deters would-be offenders

3.1.1 ‘Develop integrated one team approach to disrupt offenders’

The Force is currently conducting a review of its approach to Offender Management working with Probation as a principal partner in this. This review is looking at current Integrated Offender Management (IOM) arrangements but also wider practice nationally in leading Forces/partnerships. The terms of reference for the review were agreed at the Criminal Justice Board – Offender Management Sub-group.

3.1.2 ‘Implement targeted Days of Action’

The County lines week of action led to good results including 19 arrests, the seizure of significant amounts of crack, heroin and cannabis and safeguarding provisions made for 5 people at risk of exploitation by county lines criminals. Op Oculus 2 was a successful crime prevention operation which included giving crime prevention advice to members of the public, free tool-marking service, 400+ bicycles registered on immobilise.com and fitted with tamper proof labels and media appearances. Op Crimson in April was a multi-agency operation with gang masters, Labour Abuse Authority, HMRC, HSE and others to target modern slavery and human trafficking.

3.1.3 ‘Exploit civil powers and new legislation to restrict offenders & reduce harm (i.e. CAWNs and see victims section and use of SHPOs and DVPOs)’

DVPN/DVPO numbers had fallen in recent months, but improvement was seen in April with two of three DVPNs applied for to Superintendents being authorised and two DVPO’s granted at court. Recent internal communications aimed at raising awareness of the role DVPO’s can play in safeguarding victims should mean these numbers continue to improve. The Perpetrator Panel meets monthly to discuss Offenders who pose the greatest risk to victims and agree actions to manage that risk.

¹ Strategic Update: Serious Street Based Violence, Supt J. Hutchinson (17/05/19)

3.1.4 *'Strengthen local partnership disruption activity i.e. immigration/GLAA/HMRC'*

The partnership approach to Serious Street Based Violence has been strengthened in recent months. At the April Countywide Strategic Community Safety Board it was agreed that a fresh Delivery Group would be established to tackle the issue (working to the strategy set in HM Government's Serious Violence Strategy). The Delivery Group will be jointly chaired by the Police Strategic Lead and a Community Safety Partnership Chair (acting on behalf of all six Community Safety Partnerships). This first meeting is scheduled for the 21st June.

3.1.5 *'Target asset recovery'*

Cambridgeshire staff work closely alongside the Regional Economic Crime Unit (RECU) which is part of Eastern Region Specialist Operations Unit (ERSOU). The remit of the RECU is to undertake financial investigation and asset recovery work on behalf of BCH, Norfolk & Suffolk. The RECU consists of highly skilled and NCA accredited financial investigators with good knowledge of the force they support. They provide guidance and support to local officers when investigating any acquisitive crime or organised crime groups particularly when charged with such an offence.

3.2 **Offenders are brought to justice while ensuring the best outcomes for victims**

3.2.1 *'Reduce the number of first time entrants to the Criminal Justice System'*

Use of out of court disposals is declining, which may be due to the 2018 merger of the Offenders Hub into the Investigation Management Unit. Recommendations have been made to create an Out Of Court Disposal (OCD) team made up of a Sgt and 5 Constables all trained as restorative practitioners who will work alongside partners to deliver a raft of therapeutic outcomes making best use of community remedy. This team will look at all crimes over a 24hr period and intervene with an OCD or an outcome 22 where the investigation fits relevant criteria. The team will work with partners to ensure suspects are diverted along a suitable pathway to deal with criminal causation. As well as street offending the team would manage two new projects designed to deal with Child Sexual Exploitation (using civil legislation and Sex Offender Treatment Programmes) and Intimate Partner Violence (using conditional cautions and referral onto awareness programmes).

3.2.2 *'Improve the quality of police investigations and police files for prosecution'*

Cambridgeshire has seen 7 months of continual improvement in quality of Court files (from an initial 52% error rate down to 21% last month), however there are ongoing challenges in the rejection rates for advice files to the CPS. A new casefile team is being formed to help address this. There has also been a significant increase in CPS performance in turnaround time for advice files – the average has now reduced from 60 days to 27 days.

3.2.3 *'Further progress collaborative working between CPS/Police by exploring opportunities to co-locate within the police estate'*

Possibilities of permanent co-location have been explored but there is not strong CPS support for permanent co-location. However, engagement to secure co working at Chord Park is ongoing, updates will be provided when there are developments on this.

3.2.4 *'Ensure there is in place consistent and robust processes to trace offenders and bring them to justice.'*

Outstanding high risk suspects are actively managed and reviewed at shift handovers by a DI, with Officers challenged about actions taken or being taken to apprehend such suspects and a log is kept updated with those details to ensure oversight and continued efforts to trace those suspects. A new crime audit process in PVPD (Protecting Vulnerable People Department) reviews crimes and highlights good practise and ensures prompt actions are being taken to arrest suspect and safeguard victims.

3.3 All agencies coming into contact with offenders ensure they address the causes of criminality

3.3.1 *'Develop & highlight the work of Safer Schools Partnership'*

The Safer Schools Officers in the North have completed a review of all the schools in the policing area, something which is being replicated in the south for consistency. This gives them the opportunity to identify those schools that require an enhanced level of service. The safer schools team have also highlighted those individuals who are most vulnerable due to involvement in Serious Street Based Violence, Child Criminal Exploitation or Child Sexual Exploitation. These are then considered through local structures for enhanced offender and victim work.

3.3.2 *'Review and refresh Integrated Offender Management arrangements'*

As in 3.1.1, the Force is currently conducting a review into its approach to Offender Management working in partnership with Probation Services.

3.3.3 *'Continue to work with partners to offer appropriate Out of Court Disposals which address the causes of criminality.'*

As in 3.2.1 the use of Out Of Court Disposals has declined recently but proposals to increase their usage are being considered. Update 2.1.10 above is also relevant to plans to increase the use of OOCDS when appropriate.

3.3.4 *'Ensure partnership approach with probation to prevent hate crime re-offending'*

Partnership & Operational Support actively encourage partnership working with YOS/probation. An example of this was with a Hate Crime offender in a housing situation, where the victim was a neighbour. Offender served prison time and on release would be served eviction notice. The Hate Crime Coordinator assisted with housing and has been in touch with Probation & L&D services regarding possible reoffending. Work continues. Some Officers work exclusively on Hate Crime, but such considerations form part of every officers safeguarding responsibilities.

3.3.5 *'Embed a culture of sharing best practice across agencies'*

The County's Southern Area command has just completed a six month evaluation of work proactively identifying offenders who have had their offending behaviour profiled through the Cambridge Harm Index (CHI) – which is a method of assessing the harm that various offences do rather than looking purely at the number of offences. The offenders have then been case

managed by local Neighbourhood Officers and partners. The County's Northern Area is also now engaged in this work for consistency. Also as in 3.1.1 the ongoing review into Integrated Offender Management is being conducted in partnership with Probation services.

3.3.6 'Ensuring work with academic networks to provide a sound evidence based approach'

Starting in June, the force will be piloting a Child Sexual Exploitation (CSE) rehabilitation programme for which Anglia Ruskin University are conducting the evaluation. In October the force is also planning to pilot the use of out of court disposal for Domestic Abuse.

3.4 A partnership approach will be taken that protects local communities from crime and manages the most complex offenders

3.4.1 'Co-ordinate partners' activity against highest threat & harm offenders i.e. County Lines/CSE/gang members/DA perpetrators'

Following the Policing precept uplift in 19/20 and the completion of a Neighbourhood policing review, the Northern and Southern Areas will both receive an uplift of 2 x Constables in their Public Protection Units (PPU) within Offender Management Teams to increase the case management capacity for RSO, MAPPAs and Violent Offenders by circa. 50%. The updates in 3.3.5 are also relevant here.

3.4.2 'Ensure effective partnership approach to tackling serious street based violence'

See 3.1.4 for the update on partnership approach to SSBV.

3.4.3 'Ensure effective & efficient partnership work around MAPPAs nominals'

The increase in Officers working in Public Protection units and Offender Management teams will be of benefit here (see 3.4.1). The ongoing review into Integrated Offender Management (3.1.1) is being conducted in partnership with Probation Services.

3.4.4 'Consider response to roll-out of national electronic monitoring programme.'

BCH has signed up for a further two years use of electronic monitoring services provided by 'Buddi'. An update on the partnership review of Offenders is expected in June.

3.4.5 'Ensure partnership approach to prevent hate crime re-offending'

Working with other agencies to best prevent reoffending. Partnership & Operational Support's work to tackle this is mostly educational. They are currently targeting schools where youths have been offending in or out of school. Education around what hate crime is and encouraging the understanding of the harms of hate is the message and the work is being rolled out to all schools/colleges around Cambs. The department also works closely with L&D services & probation, plus monitoring whether an offender may respond to Restorative Justice (if the victim consents) – via close work with the V&W hub.

4.0 Highlighted Good Practice

4.1 The focus of this month's report will be around Serious Street Based Violence and in particular the work of the Southern Impact team.

- 4.2 The Southern Impact Team is made up of 1 Sergeant and 10 Constables and they report to the local Neighbourhood Inspector. Their core role is to target and disrupt drug dealers within the Southern areas of the county and in particular County Lines dealers
- 4.3 Since being formed in May 2018 the Southern Impact Team have had some impressive results. In March of 2019 they released figures showing that in that 10 Month Period they have arrested 154 suspected drug dealers, seized £47,033 in cash, seized £53,605 worth of drugs and at court, secured convictions totalling 63 years and 7 months.
- 4.4 6 days after releasing these figures the Strategic Lead Superintendent Hutchinson was out for a jog and noticing a local IOM and London Drug Dealer together he contacted the team and with their assistance both males were detained and a bundle of Class A drugs were recovered.
- 4.5 In late April the team stopped a car containing 2 males whose stories were not believable. Following a search of the persons and the vehicle it became clear these males had gone to extreme lengths to hide their supply. They were taken back to the station and put under observations where one of the males produced a bundle containing 72 wraps of crack cocaine and heroin. Both males were charged and remanded to court the following day.
- 4.6 The same week a visit to the house of a vulnerable female located 3 males taking advantage of her. One was in possession of the drugs phone, one in possession of crack cocaine and over £1100 in cash and one was wanted for a burglary in Bedfordshire. 2 of the males were charged with drugs offences and the 3rd returned to Bedfordshire custody for them to interview over the Burglary. Safeguarding measures have been put in place to protect the vulnerable female.
- 4.7 In early May a visit was paid to a different address. In total 59 wraps of crack cocaine were recovered and 3 persons arrested from the address. A second house down the street which was linked to this address was visited and a further 42 wraps and £465 in cash were recovered there. 3 of the 4 were charged and remanded with the 4th being bailed.
- 4.8 Later that week a visit to an address in St Neots resulted in 25 wraps of Crack Cocaine and Heroin a bundle of cash and a missing person from Birmingham were located. 2 persons were arrested.
- 4.9 In the middle of May a local PCSO recognised someone acting suspiciously and after a foot chase from the Impact team a male was arrested and found in possession of a large quantity of cash. The male is already on bail for similar county lines offences.
- 4.10 The same day another known drug dealer was chased and arrested in possession of large quantities of cash. This male has a large history as a drug dealer having previously served a 7 year sentence for the offence.
- 4.11 Only 3 days later one of the Southern Impact team was out jogging off duty when he noticed 3 males openly dealing drugs. Contacting his colleagues he had to continue his jog and exercising for over an hour in order to keep an eye on the males whilst the team moved in. Before they could arrive the males began to move into the City Centre and the officer followed directing the rest of his team in. The result was 3 males in custody, each had a bundle of Class A drugs and between them over £1500 in cash.
- 4.12 2 Days later the team were out again and this time despite not locating their original target they spotted another male who seemed out of place. Having detained the male he was found

to have a large amount of cannabis, £515 in cash and a phone riddled with messages around drugs. Despite not being whom they were initially after, the day still turned into a success.

- 4.13 As they moved into late May the team visited a flat in Huntingdon. There they located a dealer who was already on bail for offences in Peterborough, in possession of Class A drugs and cash. The homeowner was also in possession of drugs and cash and both were arrested.
- 4.14 4 days later and whilst patrolling Cambridge a drug dealer made off from them on a pedal cycle. Following a foot chase the male was detained and found in possession of 92 wraps of crack cocaine, £920 worth of Heroin, £385 in cash and a lock knife. Male was charged and remanded and will be going back to prison as he was out on Licence for possession of a knife.
- 4.15 Over the late May Bank Holiday weekend the team were out again in Huntingdon the team came across a drug deal taking place from a car. 2 males in the car were detained and searched and located with large amounts of cocaine and cash.
- 4.16 Whilst officers were travelling to interview the 2 males detained above, they saw a vehicle and chasing the driver who had run from the car they detained him, finding several hundred pounds and a bundle of wraps in his possession. This male and the 2 they were on the way to interview were all charged and remanded to court.
- 4.17 Their results continued into the first weekend in June. Whilst patrolling they were spotted by a known male who took off on foot. After being detained he was found to be in possession of a bundle of cash, a list of drug users and 3 phones. Not locating the drugs officers believed he had secreted them elsewhere. Taking him to hospital he produced a wrap containing Heroin and Crack cocaine. At the time of writing this the male is in custody however a charge and remand are looking likely, based on the fact that he has 3 pending offences. One for drug dealing and one for robbery.
- 4.18 The Southern Impact Team is still only just over a year old. However it is producing some fantastic results to combat Serious Street Based Violence and County Lines Drug Dealers. Following the precept increase and the ability this gives the Constabulary to recruit further officers the Southern Impact team will receive a raise in their numbers.

5.0 Recommendation

- 5.1 It is recommended that the Board note the contents of this report.

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 10
9th October 2019	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

COUNTY LINES

1. PURPOSE

- 1.1 The purpose of this report is to provide the Police and Crime Panel (the “Panel”) on how the Commissioner is holding the Chief Constable to account for the work Cambridgeshire Constabulary (the “Constabulary”) and their partners are undertaking to tackle county lines.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the contents of this report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – to support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 The Government has defined County Lines is defined as: ‘*County lines is a term used to describe gangs and organised criminal networks involved in exporting illegal drugs into one or more importing areas within the UK, using dedicated mobile phone lines or other form of “deal line”. They are likely to exploit children and vulnerable adults to move and store the drugs and money and they will often use coercion, intimidation, violence (including sexual violence) and weapons*’.
- 4.2 County lines is a major, cross-cutting issue involving drugs, violence, gangs, safeguarding, criminal and sexual exploitation, modern slavery, and missing persons. The response to tackle it involves the police, the National Crime Agency (NCA), a wide range of Government departments, local government agencies and voluntary and community sector organisations.
- 4.3 Serious Violence Strategy – The Government launched the Serious Violence Strategy in April 2018. The Strategy identified four key pillars that need to have focus, these being: County Lines and Drugs Markets; Early Intervention and Prevention; Supporting Communities and Local Partnerships; and Effective Law Enforcement and Criminal Justice resolution. The Strategy sets out the Government’s response to serious violence and recent increases in knife crime, gun crime and homicide, and includes a range of actions to tackle county lines.

5. POLICE AND CRIME COMMISSIONER’S ROLE – HOLDING TO ACCOUNT

- 5.1 The Commissioner is able to set the strategic direction and objectives of the Constabulary through his Police and Crime Plan (the “Plan”). Improving partnership working to tackle drug related crime is within the Offenders theme of his Plan. By law, the Commissioner is unable to get involved in operational policing matters or direct the Chief Constable in respect of this. The Chief Constable is responsible for the Constabulary’s strategy to tackle drug related offences, including county line matters.
- 5.2 The Commissioner gains assurance on the work of the Chief Constable and the Constabulary, and their work with partners at a regional and national level, namely the Eastern Region Specialist Operations Unit (ERSOU) and the NCA respectively, through the processes outlined in this report.
- 5.3 The Constabulary’s report to the Commissioner’s Business Co-ordination Board meeting (June 2019) on the Offenders theme in the Plan provides information on how police enforcement has disrupted offenders and deters would-be offenders in respect of county lines.
- 5.4 The Commissioner also gains assurance through going out on observation shifts with the Constabulary’s officers and staff and through sight of other operational information provided by the Constabulary on a frequent basis.
- 5.5 The Constabulary’s Force Management Statement (FMS) contains information on county lines (page 53). FMS is a self-assessment that Chief Constables prepare and give to Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) each year. FMS is the Chief Constable’s statement and explanation of:
- the demand that their police force expects to face in the next four years;
 - how their force will change and improve its workforce and assets to cope with that demand;
 - how their force will improve its efficiency to make sure the gap between future demand and future capability is as small as it can reasonably be
- 5.6 ERSOU is a joint arrangement between seven forces - Hertfordshire, Cambridgeshire, Essex, Suffolk, Norfolk, Kent and Bedfordshire, to provide one serious and organised crime unit for the Eastern Region. ERSOU is run by a management board where all forces are equally represented and decisions are made with the unanimous consent of all forces. The Deputy Police and Crime Commissioner attends the management board on behalf of the Commissioner.
- 5.7 Commissioners are provided with information from the NCA directly from the Director General and via the Association of Police and Crime Commissioners (APCC) through means of correspondence and presentations. The APCC has a number of portfolio groups led by a Commissioner, with information and best practice across all of the portfolios shared with Commissioners and OPCCs via the APCC.

6. PARTNERSHIP ARRANGEMENTS

- 6.1 Partnership arrangements are also key to tackling county line related issues. The Commissioner chairs the Countywide Community Safety Strategic Board (the “Board”).
- 6.2 The overall aim of the Board, notwithstanding their statutory obligations, is to provide a multi-agency strategic direction to enable the delivery of the Board’s key priorities to continue to make the communities of Cambridgeshire and Peterborough safer.
- 6.3 The Terms of Reference (ToR) for the Board, sets out governance and membership

arrangements for the Board. Members include: Responsible Authorities, Community Safety Partnerships (CSPs) Health and Wellbeing Boards, Safeguarding Boards and the Joint Youth Justice Management Board. Members are able to speak for their organisations with authority and have organisational responsibility around: resources, policy and practice matters, organisational and partnership performance monitoring. At the Chairs discretion others may be invited to attend all or part of the meeting, and to submit reports as required.

- 6.4 The ToR is supported by the Countywide Community Safety Agreement 2017-20 (the "Agreement"). In order to ensure transparency and allow partners to observe and understand the operation of the meeting, the documents are available on the Commissioner's website, along with meeting papers and approved minutes of the meeting from July 2018 onwards.
- 6.5 The Agreement sets out key cross cutting areas of work where the complexity or wider impact of those priority issues suggest that a countywide approach would add value. The model recognises that the Board are operating within an area of complexity in regard to leadership, governance, access, use of resources and accountability. In order to deliver the Agreement an effective model of collective leadership and delivery is required.
- 6.6 Several of the identified priorities already have existing multi-agency partnership arrangements in place that are ensuring a coordinated approach across organisations at a strategic level. This Agreement has built on these historic arrangements. The Board invites representatives from these Countywide Delivery Groups who manage high risk work streams to attend Board meetings in order to report on their work and request action from partners where appropriate.
- 6.7 The Governments Serious Violence Strategy was released in April 2018. Items on the Serious Violence Strategy, and the local response to the strategy have been take to the Board in April 2018, October 2018, April 2019 and July 2019. At the April 2019 and July 2019 meetings the Board considered county lines issues in respect of the Serious Violence Strategy and Think Communities. The purpose of taking these reports was to ensure partners were aware of the Strategy, and the need for them to work in partnership in line with the recommendations within the Strategy. These reports can be found on the Commissioner's website on the link below.
- 6.8 The April 2019 report, '*Developing a Public Health Approach to Tackling Serious Street Based Violence*' sets out the Context and National Strategy and details of the four key pillars - County Lines and Drugs Markets; Early Intervention and Prevention; Supporting Communities and Local Partnerships; and Effective Law Enforcement and Criminal Justice resolution. The July report, '*Think Communities and place-based leadership*', recommended partners engage with discussion around operating a single place-based partnership. This reflects the need identified in the Government's Serious Violence Strategy for a more concerted effort with respect to prevention across partners. An item on the Strategy was taken to the Board, in order to ensure partners were aware of the Strategy, and working in line with the recommendations in the Strategy. The Strategy, and serious violence has subsequently been taken to the Board a further three times to ensure continued progress against the Strategy, and to identify any gaps in action.
- 6.9 Following the April 2019 report, the Board supported the recommendation to establish a Serious Violence Working Group to work to the Government's Serious Violence Strategy. This will look across work of various other Countywide Delivery Groups including the Joint Youth Justice Management Board, Child Criminal Exploitation Delivery Group, Organised Crime and Modern Slavery Delivery Group and the Drug and Alcohol Misuse Board. Should any gaps be identified the Serious Violence Working Group will look to coordinate action. This Group is co-chaired by a senior officer from Cambridge City Council who is also the Chair of Cambridge City CSP and the Constabulary's South Area Commander.
- 6.10 The Commissioner is clear that County Lines is not a community safety issue alone, but also one of health and wellbeing and of safeguarding. Many of these Delivery Groups looking at aspects of the issue and also report back to other statutory boards – the Health and Wellbeing Boards and the Safeguarding Boards.
- 6.11 The Health and Wellbeing and the Safeguarding Boards have their own statutory obligations

and manage known risk / high risk issues. It is a key role of Responsible Authorities and CSPs to deliver interventions and preventative work in the places that they operate, particularly where there are identified multiple vulnerabilities. As described in the Agreement, and in the ToR, the Board, CSPs are scrutinised by their local authority's relevant Committee, which provides key Elected Member involvement in the process.

- 6.12 The Commissioner is also utilising his grants and commissioning processes to support development of countywide preventative approaches to crime and managing multiple vulnerability. Crime and disorder reduction grants available to CSPs require that money is used to develop and industrialise evidence based prevention approaches. As place-based partnerships, CSPs are best placed to implement these interventions, and it is important that elected members hold CSPs to account for doing this.
- 6.13 The Commissioner provided funding for the Healthy Schools Support Service which offers evidence based and quality controlled countywide support to schools in order to build resilience in young people, enabling them to reduce their own risks of becoming involved in any aspect of county lines.

7. GOVERNMENT FUNDING / INITIATIVES

- 7.1 Early Intervention Youth Fund – The Office of the Police and Crime Commissioner (OPCC) coordinated a partnership bid to the Early Intervention Youth Fund, and were awarded £384k in order to deliver interventions to young people at high risk. This will fund a team of specialist workers within the Cambridgeshire and Peterborough Youth Offending Service who will develop and support trusted relationships with young people with complex needs who are at significant risk of criminal exploitation and youth violence. This trusted relationships approach is an evidence based approach that involves professionals building trusted relationships with young people in order to support diversion away from high risk behaviours and the criminal justice system. This funding will be managed by Cambridgeshire and Peterborough Youth Offending Service, with independent monitoring and evaluation provided to the OPCC to ensure the intended outcomes are being met.
- 7.2 Youth Endowment Fund – The OPCC remains involved and supportive of bid development for more prevention focused based on other local programmes piloted with OPCC funding that have been successful. This fund will have several bidding rounds over the next 10 years, and the OPCC will continue to encourage a partnership approach to bid development and co-ordination.
- 7.3 The OPCC have supported the on-going running and leadership for a bid development group by the Head of Youth Services for Cambridgeshire County Council and Peterborough City Council to ensure that all are 'bid-ready' for any future money that will be made available over the next 10 years.
- 7.4 At these bid development meetings, the OPCC have developed links and built a partnership approach ensuring the involvement of district councils / CSPs as well as voluntary sector organisations to ensure communities are involved and see the benefits.

8. BACKGROUND DOCUMENTS

- 8.1 Cambridgeshire Police and Crime Commissioner's Police and Crime Plan

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/police-crime-plan-2017-2020/>

'Serious Violence Strategy', HM Government, April 2018

<https://assets.publishing.service.gov.uk/government/serious-violence-strategy.pdf>

<https://www.cambs.police.uk/assets/PDFs/About/Transparency/AboutUs-OurForce-ForceManagementStatement-2019.pdf>

Countywide Community Safety Strategic Board, Agreement and meeting reports

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/countywide-community-safety-strategic-board/>

ERSOU - <https://ersou.police.uk/>

National Crime Agency - <https://nationalcrimeagency.gov.uk/>

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 11
9th October 2019	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

DECISIONS BY CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner (the “Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note future areas where decisions are to be taken by the Commissioner.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Commissioner.

5. KEY ISSUES

- 5.1 The decisions taken by the Commissioner which have been notified to the Panel is attached at Appendix 1.
- 5.2 The relevant Decision Records are attached at Appendix 2.
- 5.3 All papers relating to Decision Records are available on the Commissioner’s website. The Panel receive notification when the Commissioner publishes Business Coordination Board papers.

6. IMPLICATIONS

- 6.1 Subject to the Panel’s need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

7.1 The decisions are in line with the direction set by in the Commissioner's Police and Crime Plan. These Decision Records have been placed on the Commissioner's website.

8. NEXT STEPS

8.1 Panel members may request further information about the decisions detailed in Appendices 1 and 2.

8.2 Future decisions taken by the Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.

8.3 An update regarding the Commissioner's Estate including decisions made, progress regarding disposal of assets, options analysis of the assets, and an indication of any forthcoming decisions is given at Appendix 4.

9. BACKGROUND DOCUMENTS

9.1 Decisions records notified to the Panel.

10. APPENDICES

Appendix 1 – Decision records notified to the Panel

Appendix 2 – Decision records

Appendix 3 – Areas where decision are likely to be considered as required

Appendix 4 – Estates update

Decision Records notified to the Cambridgeshire Police and Crime Panel

Date	Decision Record	Subject	Decision
17/7/2019	CPCC 2019-011	S22A Agreement under the Police Act 1996 (as amended) for the revised Eastern Region Specialist Operations Unit S22 Regulation of Investigatory Powers Act Agreement	To sign the revised collaboration agreement under Section 22A Agreement under the Police Act 1996 (as amended) for the National Police Chiefs Council
17/7/2019	CPCC 2019-012	S22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Disaster Victim Identification functions between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies.	To sign the updated Section 22A Agreement under the Police Act 1996 (as amended) for the Disaster Victim Identification functions between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies.
19/7/2019	CPCC 2019-013	Clarificatory amendments to Schedule 1 of the S22A Agreement under the Police Act 1996 (as amended) for Single Online Home national platform.	To sign the amendment agreement to agree to the clarificatory amendments made to Schedule 1 of the Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing
25/7/2019	CPCC 2019-014	Police and Crime Plan 2017-20 – Variation – Appendix – Medium Term Financial Plan	To vary the Police and Crime Plan
25/7/2019	CPCC 2019-015	Police and Crime Commissioner’s Annual Report 2018-19	To approve the Annual Report for 2018-19

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CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-011

Subject	S22A Agreement under the Police Act 1996 (as amended) for the revised ERSOU S22 RIPA agreement
Decision	To sign the revised collaboration agreement under Section 22A Agreement under the Police Act 1996 (as amended) for the National Police Chiefs Council (NPCC).
Decision Summary	<p>Following discussions with the constabulary and having considered a briefing paper the Police and Crime Commissioner agreed to the revised collaboration agreement under Section 22A Agreement under the Police Act 1996 (as amended) for the addendum to the existing ERSOU RIPA agreement which will allow “cross border authorisations” to be authorised within the Eastern Region and Kent.</p> <p>The Police and Crime Commissioner and the Constabulary should sign the revised Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

Contact Officer	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk</p>
Background Papers	<p>Business Coordination Board 10th November 2016, agenda item 15.0</p> <p>Briefing note - Addendum to the ERSOU S22 RIPA Agreement</p> <p>Collaborative Service General Agreement Addendum – Officially Sensitive</p>

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature



Date

17-7-19



To: Police & Crime Commissioner

From: Howard Thackray, Business Manager

Date: 15th July 2019

Briefing Note -Addendum to the ERSOU S22 RIPA Agreement

1.0 Purpose

1.1 To update the Police and Crime Commissioner (the Commissioner) on a revised National Collaboration Agreement made under Section 22A of the Police Act 1996

2.0 Recommendation

2.1 Police and Crime Commissioner should sign the addendum to the ERSOU Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.

3.0 Background

3.1 The original agreement made between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk and Suffolk Chief Constables and Police & Crime Commissioners on 10th October 2016 concerning cross border authorisations under RIPA

3.2 There is now a need to formally agree a similar cross border authorisation regime in terms of authorisations under the Investigatory Powers Act (IPA) 2016 for the acquisition and disclosure of Communications Data.

3.3 A statutory instrument created the Communications Data Acquisition Regulations, the effect of which is that forces within the eastern region can continue to “cross authorise” applications for Communications data under IPA 2016 on the condition that there is a relevant collaboration agreement between forces.

3.4 The IPA Addendum has been considered and agreed by Bedfordshire Force Solicitor, BCH Collaboration lead & Hertfordshire Deputy Head of Legal Services.

Contact Officer	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
Background Paper	Business Coordination Board 10th November 2016, agenda item 15.0 IPA Addendum officially sensitive

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-012

Subject	S22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Disaster Victim Identification (DVI) functions between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies.
Decision	To sign the updated Section 22A Agreement under the Police Act 1996 (as amended) for the disaster Victim Identification (DVI) functions between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies.
Decision Summary	<p>Following discussions with the constabulary and having considered a briefing paper on the matter the Police and Crime Commissioner agreed to the revised collaboration agreement under Section 22A Agreement under the Police Act 1996 (as amended) for the Disaster Victim Identification (DVI) functions between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies.</p> <p>The original agreement, was reviewed and amended in 2017. This agreement has now been refreshed regarding regional DVI arrangements, and the force lead has transferred from Suffolk to Bedfordshire Constabulary (Joint Protective Services) with refreshed terminology.</p> <p>The Police and Crime Commissioner should sign the revised Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Disaster Victim Identification Section 22A Agreement – Business Coordination Board 21st September 2017.

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature



Date

17-7-19



To: Police & Crime Commissioner

From: Howard Thackray, Business Manager

Date: 17th July 2019

Briefing Note – Regional Disaster Victim Identification Co-ordinator S22a Agreement

1.0 Purpose

1.1 To update the Police and Crime Commissioner (the Commissioner) on a revised NPCC Eastern Regions Forces Collaboration Agreement made under Section 22A of the Police Act 1996

2.0 Recommendation

2.1 Police and Crime Commissioner should sign the revised Eastern Regions Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.

3.0 Background

- 3.1 The original agreement made between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Chief Constables and Police & Crime Commissioners in September 2012 and collaborated in the provision of a Regional Disaster Victim Identification (DVI) capability and managed by a regional DVI Co-ordinator.
- 3.2 The original agreement expired in 2017 and therefore the opportunity to review the agreement was taken to bring it into line with recent Sec 22a agreements. A report was taken to BCB in September 2017.
- 3.3 There is now a need to refresh the current Sec 22 agreement regarding regional DVI arrangements, nothing fundamental has changed other than the force lead has transferred from Suffolk to Bedfordshire Constabulary (Joint Protective Services) and refreshed terminology

Contact Officer	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
Background Paper	BCB September 2017 –Agenda Item 10.0

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-013

Subject	Clarificatory amendments to schedule 1 of the S22A Agreement under the Police Act 1996 (as amended) for Single Online Home national platform.
Decision	To sign the amendment agreement to agree to the clarificatory amendments made to schedule 1 of the Sec 22 Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing
Decision Summary	<p>Following discussions with the constabulary and having considered a briefing paper on the matter the Police and Crime Commissioner agreed to the clarificatory amendments to schedule 1 of the collaboration agreement under Section 22A Agreement under the Police Act 1996 (as amended) for the Single Online Home, a national platform for the delivery of a range of online services..</p> <p>The original agreement, was reviewed, considered and agreed at the Cambridgeshire Police and Crime Commissioner’s Business Co-ordination Board (“the Board”) meeting on the 4th April 2019.</p> <p>The Police and Crime Commissioner should sign the amendment agreement to agree to the clarificatory amendments made to schedule 1 of the Sec 22 Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Disaster Victim Identification Section 22A Agreement – Business Coordination Board 21st September 2017.

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date
	19/7/2019



To: Police & Crime Commissioner

From: Howard Thackray, Business Manager

Date: 19th July 2019

Briefing Note – Single Online Home Platform S22a Agreement

1.0 Purpose

1.1 To update the Police and Crime Commissioner (the Commissioner) on a revisions to Single Online Home Collaboration Agreement made under Section 22A of the Police Act 1996

2.0 Recommendation

2.1 Police and Crime Commissioner is requested to sign the amendment agreement to agree to the clarificatory amendments made to schedule 1 of the Sec 22 Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.

3.0 Background

3.1 Further to the Commissioner signing the Section 22A Collaboration Agreement (S22) for the Single Online Home (SOH) Platform, it has been agreed by the Digital Public Contact (DPC) Programme Board following further consultation with the associations for Police and Crime Commissioners (APCC) and Policing and Crime Chief Executives (APACE) that some additional amendments should be made to the S22. These amendments were approved at the DPC Programme Board meeting held on the 4th of June.

3.1 Summary of changes are as follows:

- Agreement updated to reflect that in relation to Essex, North Yorkshire, Northamptonshire and Staffordshire the Policing Body should now refer to the Police and Fire and Crime Commissioner of the relevant force.
- Changes have been made to refer to the “host Force Product Owner” rather than “MPS Product Owner”
- Para 11.4 and 13.4 of schedule 1 have been amended to make it clear that where a vote is made on the basis of a 50/50 vote, then the Host Force shall have 50% of the vote and the remaining members (excluding the Host Force) shall have the remaining 50% of the vote.
- Amendments have been made to para 14 of Schedule 1 to make it clearer as to which member of the DPC Programme Board shall be

entitled to vote in relation to: a 50/50 Vote; a Consensus Vote; or whether the relevant member of an advisory member only. In particular, a change has been made so that the Director of Single Online Home for UK Policing must approve a Consensus Vote but shall not be able to vote in relation to a 50/50 Vote;

- Amendments have been made to Schedule 1 to make it clearer as to whether each individual member is representing the Host Force or is representing at a national level;
- A new paragraph 16 of Schedule 1 has been included to make it clear as to how the APCC DPC lead (non-Host Force) shall discharge her/ his responsibilities as a member of the DPC Programme Board including the obligation to consult with other Policing Bodies and to exercise his/her vote in accordance with the outcome of the consultation process;
- Some minor amendments have been made to the data protection schedule to include a definition of Own Data and a clearer reference to CDS.

Contact Officer	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
Background Paper	BCB April April 2019 Agenda Item 9.0

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-014

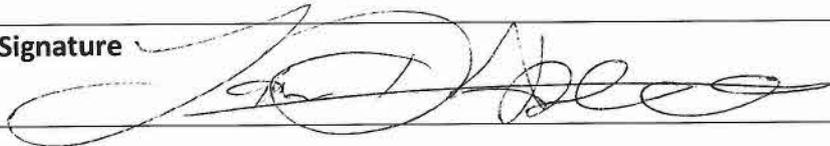
Subject	Police and Crime Plan 2017-20 – Variation – Appendix – Medium Term Financial Plan
Decision	To vary the Police and Crime Plan
Decision Summary	<p>Under Section 5 of the Police Reform and Social Responsibility Act 2011 (the “Act”) the Police and Crime Commissioner (the “Commissioner”) before varying a Police and Crime Plan 2017-20 (the “Plan”) must:</p> <ul style="list-style-type: none"> • send the draft variation to the Police and Crime Panel (the “Panel”); • have regard to any report or recommendations made by the Panel in relation to the variation; • give the Panel a response to any such report or recommendations; and • publish any such response. <p>The Commissioner presented ‘Appendix 1 Medium Term Financial Plan’ as a draft variation to the Plan to the Panel at its meeting on the 26th June 2019.</p> <p>The Panel reviewed the draft variation to the Plan and produced a report on their recommendation to endorse the variation to the Plan, which is published on their website at:</p> <p>https://democracy.peterborough.gov.uk/ieListMeetings.aspx?Committeeld=543</p> <p>The Commissioner sent his response dated 24th July 2019 to the Panel accepting their recommendation and this report is available on https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/decisions/</p> <p>The Commissioner has published the Plan which includes the variation at https://www.cambridgeshire-pcc.gov.uk/police-crime-plan/</p>

Contact Officer	<p>Dorothy Gregson, Chief Executive</p> <p>Tel: 0300 333 3456</p> <p>Email: dorothy.gregson@cambs.pnn.police.uk</p>
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Background Papers	'Revenue and Capital Budget 2018/19 Draft Outturn – 'Medium Term Financial Plan as at 31 st March 2019 – Appendix 1', Police and Crime Panel, Agenda Item 9.0, 26 th June 2019 https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MIId=4362&Ver=4
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Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

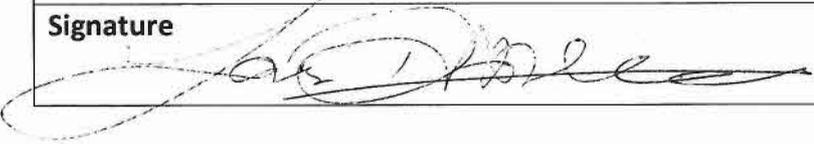
I confirm that I have reached the above decision after consideration of the facts above.

Signature  **Date** 25-7-19

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-015

Subject	Police and Crime Commissioner’s Annual Report 2018-19
Decision	To approve the Annual Report for 2018-19
Decision Summary	<p>Under Section 12 of the Police and Reform and Social Responsibility Act 2011 (the “Act”) a Police and Crime Commissioner (the “Commissioner”) must:</p> <ul style="list-style-type: none"> • produce an Annual Report on the exercise of the organisation’s functions in the financial year and the progress in meeting the police and crime objectives in the Police and Crime Plan (the “Plan”); • send the report to the Police and Crime Panel (the “Panel”); • present the report to the Panel and answer the Panel’s questions; • give the Panel a response to any report or recommendation on the Annual Report; and • publish any response. <p>This Annual Report reflects the Commissioner’s work for the period between 1st April 2018 to 31st March 2019 and provides an opportunity to review the work carried out over the last year to deliver the priorities as set out in the Plan.</p> <p>The Commissioner presented the draft Annual Report to the Panel on the 26th June 2019. The Panel reviewed the Annual Report and the Commissioner responded to the Panel’s questions. The Panel agreed to endorse the Annual Report and made some recommendations. Their formal report can be found on their website at:</p> <p>https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MIId=4362&Ver=4</p> <p>The Commissioner’s formal response to the Panel can be found at:</p> <p>https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/decisions/</p> <p>The Annual Report is published on the Commissioner’s website:</p> <p>https://www.cambridgeshire-pcc.gov.uk/police-crime-plan/working-with-partners/</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	'Police and Crime Commissioner's Annual Report 2018-19', Agenda Item 8.0, Police and Crime Panel, 26 th June 2019 https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4362&Ver=4

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature 	Date 25-7-19

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

By email: jane.webb@peterborough.gov.uk

24th July 2019

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's (the "Panel") two reports dated 27th June 2019 entitled "Recommendation following consideration of the report from the Police and Crime Commissioner on a Variation to the Police and Crime Plan 2018/19 to 2020/21" and "Consideration of the Police and Crime Commissioner's Annual Report 2018/19".

In accordance with sections 5(6) and 12(4) of the Police Reform and Social Responsibility Act 2011 this letter acts as my formal response to the Panel regarding the variation to my Police and Crime Plan and my Annual Report respectively.

I am pleased that the Panel welcomed my Annual Report and their consideration of it. I have noted and considered the Panel's recommendations and made amendments to my report as I felt appropriate. In particular, I will be distributing hard copies of the report as the Panel suggested.

I also note the Panel's decision regarding the variation to my Police and Crime Plan.

Yours sincerely,



Jason Ablewhite
Police and Crime Commissioner for Cambridgeshire and Peterborough

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Areas where decisions are likely to be considered

Appendix 3

	Current Background reports	Anticipated timescale/date
APPOINTMENTS		
To appoint and maintain a list of Independent Members and Legally Qualified Chairs for Police Misconduct Panels.		Appointment of Legally Qualified Chairs by 31 st December 2019.
BUDGET AND PRECEPT		
To budget for 2019/20. Issue precept, approve annual revenue, and consequential amendment to vary Police and Crime Plan Appendix showing Medium Term Financial Plan.	Reports through to Business Co-ordination Board and Police and Crime Panel throughout 2019 onwards with briefing session for Panel members in January 2020.	Precept report to be submitted to Panel in January 2020 to meet statutory timescales.
COLLABORATION		
To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations.	<u>Business Co-ordination Board Reports:</u> http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board	Decisions driven by individual collaboration project timescales and review timescales. Decision Notices and related reports published on Commissioner's website and sent to Police and Crime Panel.

	Current Background reports	Anticipated timescale/date
CAMBRIDGESHIRE SOUTHERN POLICE STATION		
Approval on individual decisions as required as part of project.	<p><u>Business Co-ordination Board Report:</u></p> <ul style="list-style-type: none"> • 'Launch of Custody Project', Agenda Item 12.0, 11th August 2016 • 'Summary of the draft proposal for the Southern Policing Hub', Agenda Item 12.0, 1st March 2018 • 'Option Agreement for Cambridgeshire Southern Police Station', Agenda Item 11.0, 28th February 2019 • 'Operational Requirements for Custody', Agenda Item 5.1, 'Securing a Site for the Southern Police Station', Agenda Item 5.2, 'Equality Impact Assessment Cambridge Southern Police Station', Agenda Item 5.3, Business C-ordination Board, 31st July 2019 • 'Southern Police Station Update', Agenda Item 9.0, 18th September 2019 <p>https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/</p> <p><u>Police and Crime Panel Report:</u></p> <ul style="list-style-type: none"> • 'Police and Crime Commissioner's Strategic Estates Update', Police and Crime Panel, 14th June 2017 <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MIId=3924&Ver=4</p>	Driven by project timescales. Panel to be kept updated. Appendix 4 below provides an update regarding the proposal.

	Current Background reports	Anticipated timescale/date
ESTATES		
	<p><u>Business Co-ordination Board Reports:</u></p> <ul style="list-style-type: none"> • 'Estates Plan', Agenda Item 14.0, 16th December 2016 • 'Estates Update', Agenda Item 8.1, 14th March 2017 <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</p> <p><u>Police and Crime Panel Reports:</u></p> <ul style="list-style-type: none"> • 'Police and Crime Commissioner's Strategic Estates Update', Agenda Item 7.0, 15th March 2017 • 'Police and Crime Commissioner's Strategic Estates Update', 14th June 2017 <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p>	<p>Decisions as required in line with Estates Strategy and as indicated in 'Police and Crime Commissioner's Strategic Estates Update', report to Police and Crime Panel, 14th June 2017. Detailed reports will be prepared as individual assets are considered. Decision Notices and related reports published on Commissioner's website and sent to Police and Crime Panel.</p>

	Current Background reports	Anticipated timescale/date
EXTERNAL FUNDING OPPORTUNITIES		
Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people.		Timescales for decisions are driven by Government bidding process.
FIRE GOVERNANCE PROPOSALS (<i>listed previously in Decisions Report under 'Policing and Crime Act 2017 Opportunities'</i>)		
Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act 2017 regarding emergency services collaboration including fire governance proposals.	<p>Business Co-ordination Board Reports:</p> <ul style="list-style-type: none"> • 'Realising the Opportunities From The Policing and Crime Bill', Agenda Item 5.0, 21st September 2016; Agenda Item 6.0, 17th January 2017 • 'Consultation on Local Business Case for Fire and Rescue Governance options', Agenda Item 8.0, 22nd June 2017; Agenda Item 5.0, 21st September 2017 • 'Fire Governance Update', Agenda Item 9.0, 12th December 2017; Agenda Item 7.0, 12th April 2018; Agenda Item 10.0, 10th May 2018; Agenda Item 9.0, 19th July 2018, 1st November 2018, Agenda Item 12.0, 18th September 2019. <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</p>	Driven by legal process and legislative timescales.

	Current Background reports	Anticipated timescale/date
FIRE GOVERNANCE PROPOSALS <i>cont'd</i>		
	<p><u>Police and Crime Panel Reports:</u></p> <ul style="list-style-type: none"> • 'Realising the Opportunities from the Policing and Crime Bill', Agenda Item 8.0, 9th November 2017; Agenda Item 7.0, 1st February 2017 • 'Fire and Rescue Governance – Local Business Case', Agenda Item 7.0, 6th September 2017 • 'Fire and Rescue Governance – Update', Agenda Item 6.0, 15th November 2017; 31st January 2018, 14th March 2018, 30th July 2018, 12th September 2018, 14th November 2018, 9th October 2019 and verbal updates given at meetings <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p>	

	Current Background reports	Anticipated timescale/date
GRANT FUNDING		
<p>Police and Crime Commissioner crime and disorder reduction, grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Police and Crime Plan sets the context within which crime and disorder grants will be made</p>	<p>Police and Crime Commissioner's Annual Report April 2018 – March 2019.</p> <p>https://s3.eu-west-2.amazonaws.com/media.cambridgeshire-pcc.gov.uk/uploads/2019/08/PCC-Annual-Report-2018-19.pdf</p>	Throughout the year as required.
POLICING AND CRIME ACT 2017 OPPORTUNITIES		
<p>Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act including collaboration and complaints reform.</p>	<p><u>Business Co-ordination Board Report:</u></p> <ul style="list-style-type: none"> • 'Complaints – Policy Review and Reforms Update', Agenda Item 10.0, 12th December 2017 <p>http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/12/17-12-12-BCB-Agenda-Item-10.0-Complaints-Policy-Review-and-Reforms-Update.pdf</p> <ul style="list-style-type: none"> • 'Professional Standards and Complaints Handling – April 2017 to March 2018, 13th September 2018 <p>http://www.cambridgeshire-pcc.gov.uk/bcb-13th-september-2018/</p> <p><u>Police and Crime Panel Report:</u></p> <p>'Complaints reform – Police and Crime Commissioner's role', 14th November 2018</p> <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4211&Ver=4</p>	Complaint reforms subject to legislative timescales but now likely to be introduced in early 2020.

	Current Background reports	Anticipated timescale/date
POLICING EDUCATION QUALIFICATIONS FRAMEWORK		
Approval of the Higher Education Institution to work in partnership with Cambridgeshire Constabulary to deliver the Policing Education Qualifications Framework	<p><u>Business Co-ordination Board Report</u></p> <ul style="list-style-type: none"> • 'Implications of the Policing Education Qualifications Framework on Recruitment' – Commercial in Confidence, Agenda Item 8.0, 1st November 2018 	Timescales to be confirmed.

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**POLICE AND CRIME COMMISSIONERS – ESTATES
 UPDATE SINCE LAST POLICE AND CRIME PANEL IN JUNE 2019 AND LIKELY FORTHCOMING DECISIONS**

APPENDIX 4

ASSETS SURPLUS TO OPERATIONAL REQUIREMENTS

Tenure	Floor Area m ²	Facilities	Current Use	Current Situation/Update	Timescales/Update
Chord Park Unit C, London Road, Godmanchester PE29 2BQ					
Freehold	375	Offices	None - vacant	On the market to lease only.	The market for office accommodation in Huntingdon is still slow with no offers to be reported. It was agreed at the Commissioner's Estates Sub Group in September 2019 that formal marketing would be suspended pending the emerging Accommodation Strategy.

**ASSETS SUBJECT TO OPTIONS ANALYSIS/COLLABORATION – UPDATE SINCE LAST POLICE AND CRIME PANEL
IN JUNE 2019**

Tenure	Floor Area m ²	Facilities	Current Use	Issues/Options	Timescale/Update
Copse Court, Thorpe Wood, Peterborough PE3 6SF					
Freehold	3,079	Offices	Operational	Planning application submitted for additional car parking to support the adjacent Police Station. If acceptable income opportunities or sale to be considered. Planning permission received in July 2017 for additional car parking. The Police Service Centre was relocated in April 2018 creating surplus capacity at Copse Ct. Options have been considered and a part letting is preferred.	No partner interest generated and informal marketing has commenced. Remaining occupiers have been relocated to the ground floor to allow formal marketing of vacated space. Market interested has been generated and an offer is expected in September.
Monks Wood Training Centre, Huntingdon PE28 2LS					
Freehold	3,825	Training Centre	Operational	Development of surplus space for Fire & Rescue and/or BCH training. Options being considered.	May not be surplus to policing requirements - site sharing arrangements are being discussed. For Fire & Rescue, planning consent granted in March 2019.

Tenure	Floor Area m ²	Facilities	Current Use	Issues/Options	Timescale/Update
St Neots Police Station, Dovehouse Close, St Neots PE19 1DS					
Freehold	503	Offices	Operational	Subject to discussions on shared use and redevelopment with Fire & Rescue. Following outcome of Constabulary's Local Policing Review and planning pre-app enquiries an extension to the Fire Station is being explored which could be self-funded from the disposal of the Police Station once surplus.	Initial plans and budget estimates have been prepared. A planning application is to be submitted later in the year. Planning application work is on hold until Accommodation Strategy is agreed.
Wisbech Police Station, Nene Parade, Wisbech PE13 3BT					
Leasehold	1,112	Enquiry Office, Offices	Operational	A planning application has been submitted on the Fire Station for a combined 'blue light' station (Fire, Ambulance & Police). Planning Permission was obtained on 7 th August 2018. Revised costs have been obtained and were discussed at the January 2019 Estates Sub-Group. It was concluded that the planned extension has become unaffordable, due to technical problems, and that the scope has also changed requiring further space.	Consequently the Police will remain in the current location sharing with Norfolk Police and some refurbishments will be undertaken.

ASSET PROPOSALS* – UPDATE SINCE LAST POLICE AND CRIME PANEL IN JUNE 2019

** Those proposals which are in the public domain. Some details maybe commercially in confidence.*

Current Situation	Timescale/Update
Southern Police Station	
An option agreement was completed on 1 st March 2019 to permit site due diligence and explore planning issues for a new Southern Police Station. Public engagement continues.	Both Stakeholder and Public meetings were held in June 2019. Final plans are being prepared for planning purposes and a screening application made to determine if an Environmental Impact Assessment is required.



**CAMBRIDGESHIRE POLICE AND CRIME PANEL
DRAFT AGENDA FORWARD PLAN 2019-2020**

DATE	TITLE/PURPOSE
11 SEPTEMBER 2019, 2–4:30PM Civic Room 1B, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	CANCELLED
20 SEPTEMBER 2019 Grant Thornton, 30 Finsbury Square London PRIVATE	Eastern Regional Network PCP Meeting Attended by Chair and Vice Chair
9 OCTOBER 2019, 11:00AM–12:00PM ABAX Stadium, Peterborough PRIVATE	Briefing and planning session <ul style="list-style-type: none"> Place Based Boards
9 OCTOBER, 2:30–4:30PM ABAX Stadium, Peterborough OPEN TO THE PUBLIC	Public Questions/Statements
	Any complaints against Commissioner or Deputy*
	Thematic report on victims and offenders <ul style="list-style-type: none"> Report on County Lines drug dealing
	Performance Monitoring Update
	Budget Update/Forecast
	Fire Governance Update
	Decisions by the Cambridgeshire Police and Crime Commissioner*
Meeting Dates and Agenda Planning 2019/2020	
13 NOVEMBER 2019 10AM-2PM Civic Room 1B, Hunts District Council, Huntingdon PRIVATE	BRIEFING SESSION
13 NOVEMBER 2019 2-4:30PM Civic Room 1B, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	Public Questions/Statements
	Any complaints against Commissioner or Deputy*
	Thematic report on transformation
	Performance Monitoring Update
	Decisions by the Cambridgeshire Police and Crime Commissioner*
	Meeting Dates and Agenda Planning 2019/2020
19 NOVEMBER 2019 9.30AM-4.30PM Scarman House, Warwick Conference Centre, Coventry PRIVATE	Eighth conference for chairs, members and officers of police (fire) and crime panels Edward Leigh Cllrs Massey, Wallwork, Warren, Sharp



DATE	TITLE/PURPOSE
EARLY JANUARY TBC PRIVATE	Budget Briefing from OPCC
29 JANUARY 2020 PRIVATE	BRIEFING SESSION
29 JANUARY 2020 Civic Room 1B, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	Public Questions/Statements Any complaints against Commissioner or Deputy* Precept Report Performance Monitoring Update Decisions by the Cambridgeshire Police and Crime Commissioner* Meeting Dates and Agenda Planning 2019/2020
19 FEBRUARY 2019 (AM) Civic Room 1B, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	PRECEPT VETO MEETING IF REQUIRED
19 FEBRUARY 2020 (PM) Civic Room 1B, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	Briefing and planning session <ul style="list-style-type: none"> Briefing by other Police, Fire and Crime Panels on scrutinising fire (tbc)
	Public Questions/Statements
	Any complaints against Commissioner or Deputy*
	Thematic report on fire governance transition
	Performance Monitoring Update
	Decisions by the Cambridgeshire Police and Crime Commissioner*
	Meeting Dates and Agenda Planning 2019/2020
25 MARCH 2020 Civic Room 1B, Hunts District Council, Huntingdon PRIVATE	BRIEFING SESSION
25 MARCH 2020 Civic Room 1B, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	Public Questions/Statements Any complaints against Commissioner or Deputy* Thematic report on Communities Performance Monitoring Update Decisions by the Cambridgeshire Police and Crime Commissioner* Meeting Dates and Agenda Planning 2019/2020



DATE	TITLE/PURPOSE
1 JULY 2020 INTRODUCTION & PLANNING SESSION Hunts District Council, Huntingdon PRIVATE	Introduction by Police and Crime Commissioner and Staff on roles and responsibilities Training session (run by Frontline Consulting)
1 JULY 2020 ANNUAL MEETING, Hunts District Council, Huntingdon OPEN TO THE PUBLIC	Election of Chairman and Vice Chairman Public Questions/Statements Police and Crime Commissioner's Annual Report 2019/2020* <ul style="list-style-type: none"> • Performance Monitoring • Full-year accounts (budget v outturn) Police and Crime Plan Variation* <ul style="list-style-type: none"> • Medium Term Financial Planning Decisions by the Cambridgeshire Police and Crime Commissioner* Cambridgeshire Police and Crime Panel Annual Report 2019–20 <ul style="list-style-type: none"> • Review of Panel's work over previous 12 months Report on Panel Administration Costs and Member Expenses <ul style="list-style-type: none"> • Review report and consider budget for 2020–21 Panel Rules of Procedure <ul style="list-style-type: none"> • Review any proposed amendments Any complaints against Commissioner or Deputy* Meeting Dates and Agenda Planning 2020/2021

*Scrutiny of this is a statutory responsibility under Section 28 of the [Police Reform and Social Responsibility Act 2011](#).

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